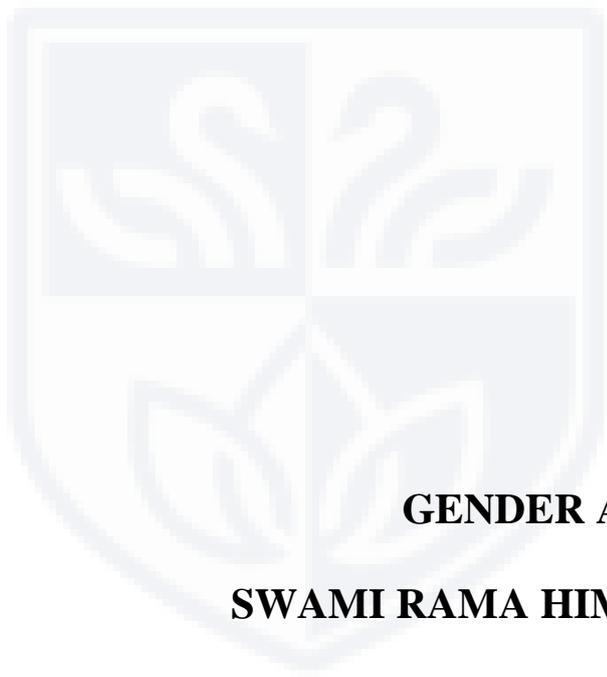




**NAAC A+**

# **Sustainability**

## **GENDER AUDIT REPORT**



**SR  
HTU**

**GENDER AUDIT REPORT**

**SWAMI RAMA HIMALAYAN UNIVERSITY**

**2024-2025**

Swami Rama Himalayan University

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**NAAC A+**

## **About SRHU**

Swami Rama Himalayan University (SRHU) was established under Section 2(f) of the UGC Act, 1956 through the Swami Rama Himalayan University Act, 2013 (Act No. 12 of 2013), Government of Uttarakhand. The University is located in Dehradun, Uttarakhand, and is committed to providing quality education, healthcare, research, and community service.

The University aims to maintain a healthy student-to-faculty ratio and adopts innovative teaching–learning practices through continuous curriculum enhancement and academic reforms. The institution has dedicated, research-oriented faculty members who actively guide, mentor, and counsel students.

SRHU provides equal opportunities for learning and education irrespective of caste, creed, religion, or gender. The University offers academic programs through its constituent schools including:

- Himalayan Institute of Medical Sciences
- Himalayan College of Nursing
- School of Biosciences
- School of Yoga Sciences
- School of Management Studies
- School of Science and Technology
- School of Pharmaceutical Sciences

The University promotes gender equality through policies, governance mechanisms, and inclusive campus practices aligned with national regulations and Sustainable Development Goals.

## **Objectives of Gender Audit**

The Gender Audit aims to:

1. Assess gender distribution among students, faculty, and staff.
2. Evaluate gender representation in governance and decision-making bodies.
3. Review institutional policies and practices promoting gender equity.
4. Identify strengths, gaps, and opportunities for improvement.
5. Promote a safe, inclusive, and gender-sensitive campus environment.
6. Ensure compliance with statutory requirements including POSH guidelines.

## **Gender Equity Policies and Institutional Mechanisms**

SRHU has established multiple policies and systems to ensure gender equity and inclusiveness, including:

- Policy for Protection and Equal Treatment of Women and Transgender Persons
- Internal Complaints Committee (ICC) as per POSH Act
- Anti-Ragging Committee
- Student Grievance Redressal Mechanism
- Equal opportunity in recruitment and promotion
- Maternity leave benefits
- Mentoring and counselling support systems
- Scholarships and financial assistance schemes
- Gender sensitization programs and awareness activities

The University maintains zero tolerance towards discrimination and harassment and ensures confidentiality, dignity, and fairness in grievance handling.

## **Gender Sensitive Infrastructure and Facilities**

The University campus provides gender-friendly infrastructure and facilities such as:

- Separate hostels for boys and girls
- 24×7 security with CCTV surveillance
- Well-lit campus pathways
- Women security personnel
- Medical facilities and emergency services
- Transportation facilities
- Counselling and wellness services
- Sanitary and hygiene facilities
- Safe accommodation for female students and staff

These facilities contribute to creating a secure and inclusive environment for all stakeholders.

## **Gender Audit Team**

The following members of the Gender Audit Team collected data from various departments and offices and compiled the report:

1. Dr. Ruchi Juyal, Professor, HIMS
2. Dr. Surabhi Mishra, Assistant Professor, HIMS
3. Mr. Upendra Saxena, Assistant Professor, SMS
4. Mrs. Priya JP, Assistant Professor, HCN
5. Dr. Nupur Joshi, Assistant Professor, SBS
6. Mr. Sanjay Kumar, Assistant Professor, SST

## **Data**

The data of the following constituted committees were analysed:

- Faculty members/ Teaching staff
- Staff/non-teaching staff
- Students
- Board of Governors
- Board of Management
- Academic Council
- Finance Committee
- Internal Quality Assurance Committee (IQAC)
- Students Grievances Redressal Committee (GRC)
- Anti-Ragging Committee (ARC)
- Internal Complaints Committee (ICC)
- Sports Committee

## Summary of Gender Distribution in the University (2024-25)

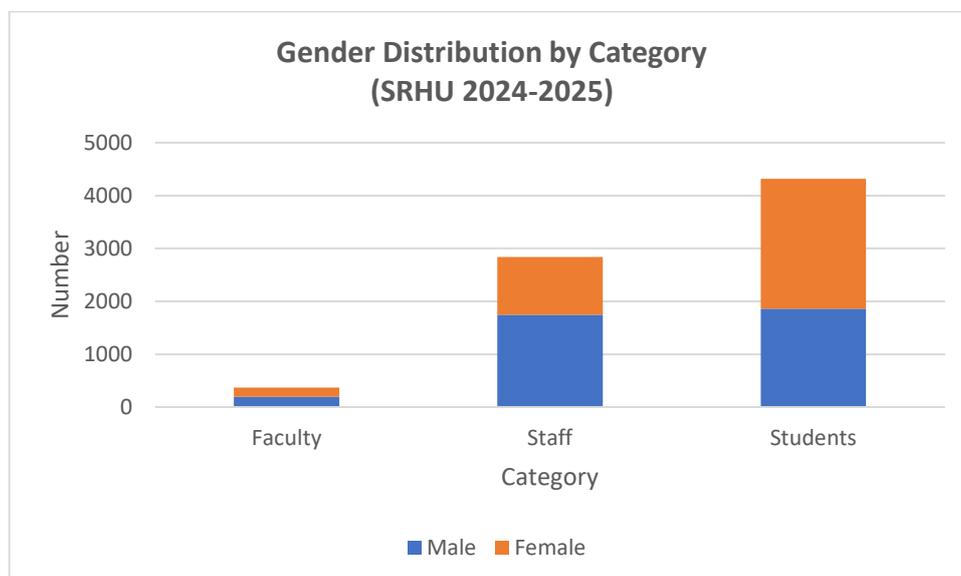
Bodies/Committees	No. of Members			
	Male	Female	Total	M: F Ratio
<b>Faculty members</b>	193	176	369	<b>1.01:1</b>
<b>Staff</b>	1748	1091	2839	<b>1.60:1</b>
<b>Students</b>	1860	2460	4320	<b>0.76:1</b>
<b>Board of Governors</b>	12	2	14	<b>6:1</b>
<b>Board of Management</b>	13	2	15	<b>6.5:1</b>
<b>Academic Council</b>	22	11	33	<b>2:1</b>
<b>Finance Committee</b>	7	0	7	<b>7:0</b>
<b>Internal Quality Assurance Committee</b>	44	31	13	<b>1.42:1</b>
<b>Internal complaints committee</b>	1	5	6	<b>0.20:1</b>
<b>Anti-ragging committee</b>	12	10	22	<b>1.2:1</b>
<b>Students' Grievance Redressal</b>	13	11	24	<b>1.18:1</b>
<b>Sports Committee</b>	7	2	9	<b>3.5:1</b>
<b>Overall</b>	<b>3,932</b>	<b>3,801</b>	<b>7,733</b>	<b>1.03 : 1</b>

## Gender Distribution in the University (2024–2025)

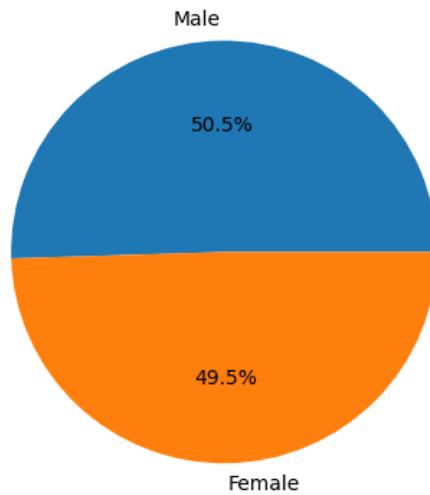
The University maintains gender-disaggregated data across all categories including students, faculty, and staff to monitor equity, inclusivity, and participation. The data for the academic year 2024–2025 reflects balanced gender representation with strong participation of female students, particularly in healthcare, nursing, biosciences, and allied disciplines. Women faculty members contribute significantly across teaching, research, mentoring, and leadership roles, while gender diversity is also evident among administrative and support staff across institutional units.

### Summary of Gender Distribution

Category	Male	Female	Total
Faculty	193	176	369
Staff	1748	1091	2839
Students	1860	2460	4320



### Overall Gender Distribution (2024-2025)



Female students constitute the majority of the student population, indicating strong access to higher education opportunities. Faculty representation shows near gender balance, reflecting equitable recruitment practices. Administrative and support staff include substantial female participation across departments. Overall institutional gender distribution remains balanced, demonstrating commitment toward gender equity.

## Gender Representation in Governance Bodies

The University ensures representation of both men and women in statutory and decision-making bodies such as:

- Board of Governors
- Board of Management
- Academic Council
- Finance Committee
- Internal Quality Assurance Cell (IQAC)

### 1. Board of Governance:

The Board of Governors (BOG) is the APEX Body of the University that lays down policies, makes decisions and takes steps that are desirable for effectively carrying out the objectives of the University.

#### Members

CATEGORY		CURRENT MEMBERS
President, SRHU (Sub Section 2(a) of Section 27 of the Act)	Chairperson	Dr Vijay Dhasmana
Vice-Chancellor, SRHU (Sub Section 2(b) of Section 27 of the Act)	Member Secretary	Dr Rajendra Dobhal
Two distinguished academicians nominated by the Visitor (Sub Section 2(c) of Section 27 of the Act)	Member	Prof. (Dr.) Jeevan Singh Titiyal Professor & Chief, Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi
	Member	Prof. D.K. Nauriyal Department of Humanities and Social Sciences, IIT Roorkee

	Member	Dr. Sidhartha Satpathy Professor & Head, Deptt. of Hospital Administration, AIIMS, New Delhi
Two distinguished academicians nominated by the State Government (Sub Section 2(d) of Section 27 of the Act)	Member	Prof. Meenu Singh, Director – AIIMS, Rishikesh
	Member	
The Principal Secretary/Secretary, Deptt. of Higher Education, Govt. of Uttarakhand (Sub Section 2(e) of Section 27 of the Act)	Member	Ex-Officio Member
Three distinguished persons nominated by the President from Administration / Corporate / Management / IT etc. (Sub Section 2(f) of Section 27 of the Act)	Member	Shri Rakesh Oberai, Industrialist 2-A, Race Course Road, Dehradun - 248001
	Member	Shri Hem Kumar Pande, Former Secretary, Government of India A-802, Gulistan Residency, Plot 1B, Sector 13, Dwarka, New Delhi
	Member	Dr Shashi Bala Singh, Distinguished Scientist, Former Director, NIPER, Dept. of Pharmaceuticals, Govt. of India, Hyderabad
Five distinguished persons nominated by the Sponsoring Body (Sub Section 2(g) of Section 27 of the Act)	Member	Dr Prakash Keshaviah, Eminent Scientist
	Member	Dr Vijendra D. Chauhan, Academician
	Member	Dr Sunil Kumar Saini, Eminent Oncological Surgeon
	Member	Prof. Shivaram Malavalli, Entrepreneur

	Member	Justice Shri Brahama Singh Verma, Former Judge, Uttarakhand High Court
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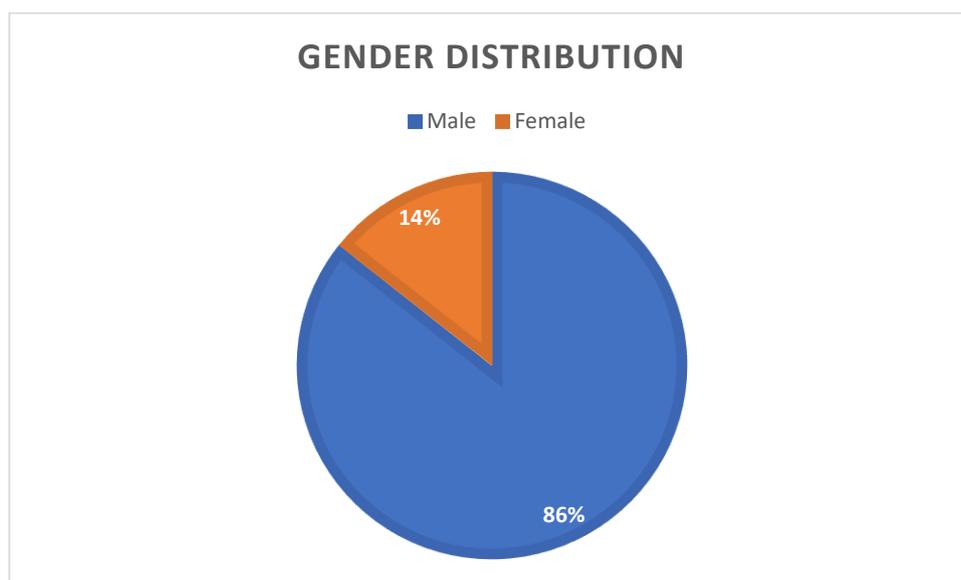
### Gender Distribution

Category	Male	Female	Total
Board of Governors	12	2	14*

\*One position is Ex-Officio (designation-based), so gender is not counted.

### Percentage Representation

- Male: **85.7%**
- Female: **14.3%**



The Board of Governors includes representation from both genders; however, male members constitute the majority. Female representation is present through distinguished academic and scientific leadership positions.

## 2. Board of Management

The Board of Management is the executive body of the University responsible for implementing policies, administrative decisions, and institutional governance functions.

## Members

CATEGORY		CURRENT MEMBERS
Vice Chancellor	Chairperson	Dr. Rajendra Dobhal
Pro Vice Chancellor	Member	Dr. Ashok Kumar Deorari
Registrar	Member Secretary	Commander Challa Venkateswar (Retd.)
Finance Officer	Member	Mr. Avnish Shalya
Principal Secretary/Secretary, Deptt. of Higher Education, Govt. of Uttarakhand	Member	Principal Secretary/Secretary, Deptt. of Higher Education, Govt. of Uttarakhand
Five persons nominated by Sponsoring Body	Member	Shri Vikram Singh, Member – Himalayan Institute Hospital Trust
	Member	Shri D.P. Gairola, HJS (Retd.), Member (Law), Uttarakhand Electricity Regulatory Commission
	Member	Ms. B. Maithili, Member – Himalayan Institute Hospital Trust
	Member	Shri Dilip Kumar Kotia (Retd. IAS), Former Secretary, Govt. of Uttarakhand
	Member	Prof. M.S.M. Rawat, Former Vice Chancellor, HNB Garhwal University, Srinagar (Garhwal), Uttarakhand
Three Principals of constituent colleges/schools nominated by the President	Member	Principal – Himalayan Institute of Medical Sciences
	Member	Principal – Himalayan College of Nursing
	Member	Principal – School of Management Studies
Two Professors on the basis of seniority cum rotation nominated by the President	Member	Dr. Vijendra D. Chauhan, Professor, Deptt. of Orthopaedics, Himalayan Institute of Medical Sciences

	Member	Dr. D.C. Dhasmana, Professor, Deptt. of Pharmacology, Himalayan Institute of Medical Sciences
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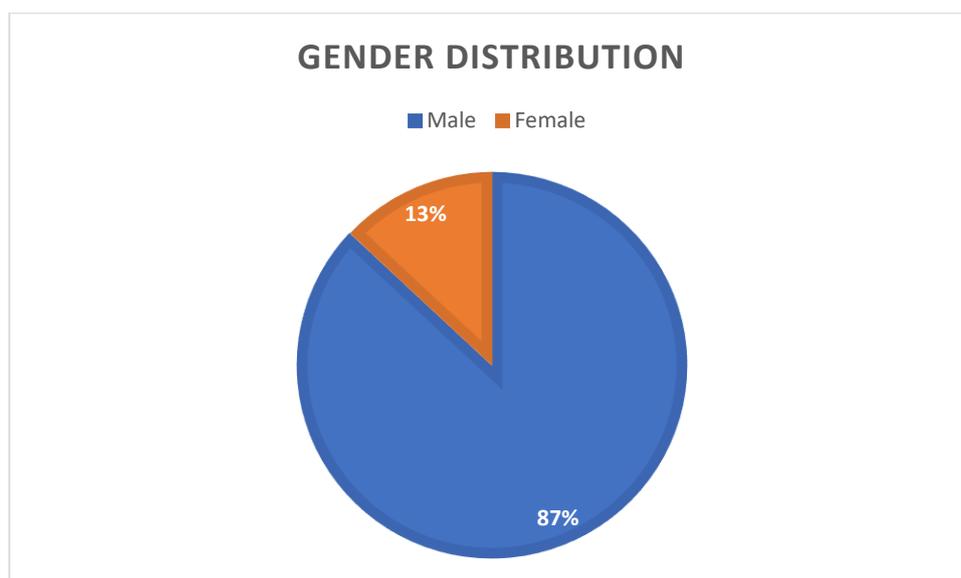
### Gender Distribution

Category	Male	Female	Total
Board of Management	13	2	15*

\*One position is Ex-Officio (designation-based)

### Percentage Representation

- Male: **87%**
- Female: **13%**



The Board of Management includes representation from both genders, with women members contributing to institutional governance and decision-making processes.

### 3. Academic Council

The Academic Council is the principal academic body of the University responsible for academic policies, curriculum development, research promotion, and maintenance of academic standards. The Council includes academic leaders, faculty representatives, external academicians, and administrative officials, ensuring participatory academic governance.

## Members

Category		Name of the Member
Vice-Chancellor	Chairperson	Dr. Rajendra Dobhal
Pro Vice-Chancellor	Member	Dr. Ashok Kumar Deorari
Deans of Faculties:		
Himalayan Institute of Medical Sciences (HIMS)	Member	Dean, HIMS
School of Biosciences (SBS)	Member	Dean, SBS
School of Science & Technology (SST)	Member	Dean, SST
School of Pharmaceutical Sciences (SPS)	Member	Dean, SPS
Controller of Examinations	Member	Dr. Archana Prakash
Dean Research	Member	Dr. Bindu Dey
Principals of Constituent Colleges/Schools:		
Himalayan College of Nursing (HCN)	Member	Principal, HCN
School of Management Studies (SMS)	Member	Principal, SMS
School of Yoga Sciences (SYS)	Member	Principal, SYS
Three Academicians who are not employees of the University, nominated by the President for a period of three years	Member	Prof. D.S. Rawat Vice Chancellor, Kumaun University, Nainital
	Member	Dr. Vinod Kumar (Former Vice-Chancellor, Jaypee University of Information Technology, Wagnaghat HP and Former Professor & Deputy Director, IIT Roorkee) Gulmohar 1001, Shipra Srishti, Ahinsa Khand 1, Indirapuram, Ghaziabad-201014
	Member	Dr. Raman Kalia, Professor cum Principal, Saraswati Nursing Institute, Kurali-

		Morinda Road, Village - Dhianpura, District - Roopnagar, Mohali, Punjab - 140103
Faculty of Nursing	Member	Dr. Rajesh Kumar Sharma, HOD - Department of Critical Care Nursing
	Member	Dr. Harleen Kaur, HOD - Deptt. of Nursing Foundation
Faculty of Medicine	Member	Dr. Renu Dhasmana, HOD - Deptt. of Ophthalmology
	Member	Dr. Barnali Kakati, HOD - Department of Microbiology
Faculty of Science & Technology	Member	Dr. Mukesh Bijalwan, Professor
Faculty of Nursing	Member	Dr. Rajkumari Sylvia Devi, Professor
Faculty of Medicine	Member	Dr. Sohaib Ahmad, Professor, Department of General Medicine
Faculty of Management Studies	Member	Dr. Som Aditya Juyal, Professor
Faculty of Science & Technology	Member	Dr. Ashutosh Kumar Choudhary, Assoc. Professor
Faculty of Nursing	Member	Dr. Kanchan Bala, Associate Professor
Faculty of Medicine	Member	Dr. Sanjeev Kumar Pandey, Assoc. Professor, Department of Neuro Surgery
Faculty of Management Studies	Member	Dr. Geeta Rana, Assoc. Professor
Faculty of Science & Technology	Member	Dr. Gaurav Sharma, Assistant Professor
Faculty of Nursing	Member	Ms. Priya J.P. Narayan, Assistant Professor
Faculty of Medicine	Member	Dr. Yashaswi Dhiman, Assistant Professor, Deptt. of Immuno Haematology & Blood Transfusion

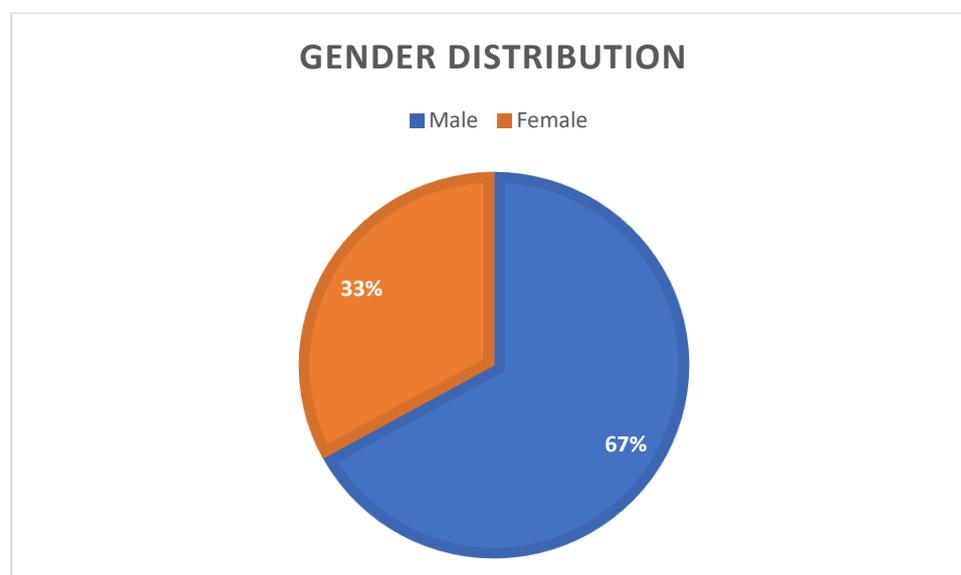
Faculty of Management Studies	Member	Dr. Ravindra Sharma, Assistant Professor
Three persons who are not members of the academic staff, co-opted by the Academic Council for their specialized knowledge for a period of three years	Member	Mr. Avnish Shalya, Finance Officer
	Member	Prof. Yogendra Singh, University Librarian
	Member	Dr. Rajeev Bijalwan, Dy. Director - RDI
Registrar	Member Secretary	Commander Challa Venkateswar (Retd.)

### Gender Distribution

Category	Male	Female	Total
Academic Council	22	11	33

### Percentage Representation

- Male: **67%**
- Female: **33%**



The Academic Council demonstrates representation from both genders with significant participation of women faculty members. Female members are actively involved across

multiple faculties including Nursing, Medicine, and Management. The representation reflects institutional commitment toward inclusive academic leadership.

#### 4. Finance Committee

The Finance Committee is a statutory body of the University responsible for financial planning, budgeting, resource allocation, and monitoring of financial policies and procedures. The Committee consists of institutional leadership, finance officials, and nominated external experts to ensure transparency and accountability in financial governance.

#### Members

CATEGORY		CURRENT MEMBERS
Vice-Chancellor	Chairperson	Dr. Rajendra Dobhal
Finance Officer & Secretary	Secretary	Mr. Avnish Shalya
Registrar	Ex-Officio Member	Commander Challa Venkateswar (Retd.)
Two Persons nominated by the Sponsoring Body	Member	Dr. Prakash Keshaviah, Himalayan Institute Hospital Trust
	Member	Dr. Rakesh Mamgain, Himalayan Institute Hospital Trust
One Person nominated by Hon'ble President	Member	Dr. M. Ganasan, Sadhana Mandir Trust, Swami Rama Ashram, Ram Nagar, Pashulok, Rishikesh
One person from the accounting profession nominated by the Board of Governors, who is not an employee of the University	Member	Mr. Chandra Shekhar, M/s Shekhar Chandra & Co. Chartered Accountants, Adarsh Market, Tilak Road, Rishikesh

#### Gender Distribution

Category	Male	Female	Total
Finance Committee	7	0	7

#### Percentage Representation

- Male: 100%

- Female: **0%**

The Finance Committee currently consists entirely of male members. There is no female representation in financial governance during the reporting period. Inclusion of women members in future nominations may enhance gender diversity and inclusive decision-making within financial administration.

### **5. Internal Quality Assurance Cell**

The Internal Quality Assurance Cell (IQAC) is responsible for planning, guiding, and monitoring quality enhancement initiatives across academic and administrative domains of the University. The committee includes institutional leadership, faculty representatives, administrative officers, students, alumni, employers, and external stakeholders to ensure participatory quality governance.

#### **Members**

<b>S N</b>	<b>Category</b>	<b>Name</b>	<b>Designation / Role</b>
1	Head of the Institution	Dr. Rajendra Dobhal	Chairperson, Vice-Chancellor
2	Management Representative	Dr. Vijendra D. Chauhan	Director General (Academic Development)
3	Teachers to represent all levels	Dean-cum-Principal, Himalayan Institute of Medical Sciences	Member
4		Principal, Himalayan College of Nursing	Member
5		Dean, School of Bio Sciences	Member
6		Dean, School of Science & Technology	Member
7		Principal, School of Management Studies	Member
8		Principal, School of Yoga Sciences	Member
9		Dean, School of Pharmaceutical Sciences	Member

10		Dr. Renu Dhasmana	Vice Principal (Administration), HIMS
11		Dr. Reshma Kaushik	Vice Principal (PG), HIMS
12		Dr. Anuradha Kusum	Vice Principal (UG), HIMS
13		Dr. Barnali Kakati	Vice Principal, Paramedical (PG), HIMS
14		Dr. Kiran Bhatt	Vice Principal, Paramedical (UG), HIMS
15		Dr. Jayanti Semwal	Professor, HIMS
16		Dr. Deepshikha	Professor, HIMS
17		Dr. Ruchi Juyal	Professor, HIMS
18		Dr. Deepa Singh	Professor, HIMS
19		Dr. Nikku Yadav	Associate Professor, HIMS
20		Dr. Som Aditya Juyal	Professor, SMS
21		Dr. Grace Madonna Singh	Professor, HCN
22		Dr. Mukesh Bijalwan	Professor, SST
23	Few Senior administrative officer	Registrar	Member
24		Finance Officer	Member
25		Controller of Examinations	Member
26		University Librarian	Member
27		Director, Research & Development Cell	Member
28		Prof. (Dr.) Hem Chandra	Director, Hospital Services
29		Director, Operations	Member
30		Mr. R.P.S. Rawat	DGM
31		Mr. Girish Uniyal	Head (E&M)
32		Mr. Vineet Bahuguna	GM-Administration & Workforce Development
33		Mr. Sanjay Mathur	General Manager, IT
34		Dr. Amjad Husain	Director, HCIE
35	Local Society Representative	Dr. Rajeev Bijalwan	RDI

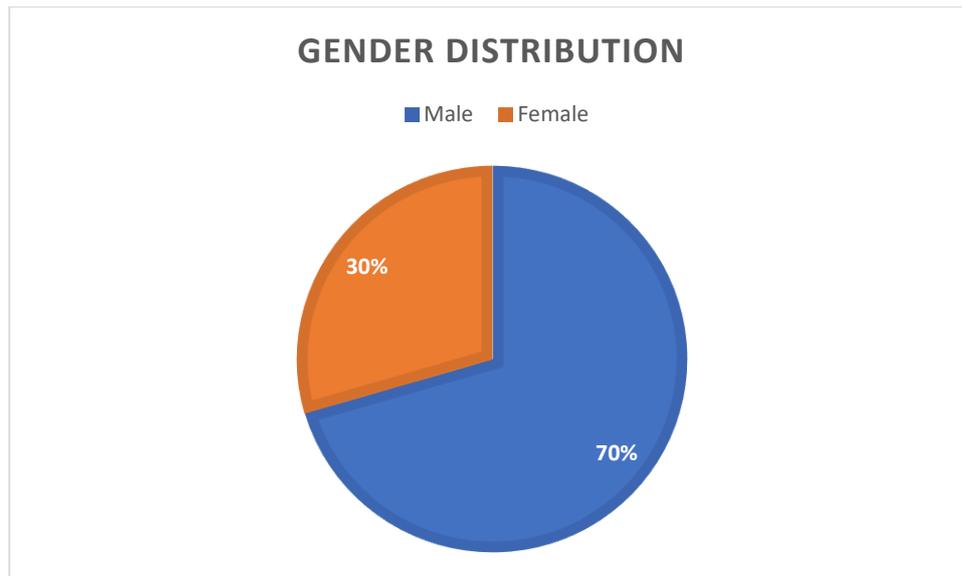
36	Student Representative	Ms. Diksha	MBBS (2021 Batch)
37	Student Representative	Mr. Prince Kumar	B.Sc Nursing (2021 Batch)
38	Alumni Representative	Dr. Atul Aggarwal	Professor, HIMS
39	Employer Representative	Dr. Rajesh Maheshwari	Medical Superintendent, Himalayan Hospital
40	Industrialist Representative	Mr. Manu Kochar	Madhuban Hotel, Dehradun
41	Parent Representative	Shri Bijendra Singh	Parent Representative
42	Few distinguished educationists and representatives for local management and stakeholders.	Prof. P.D. Juyal	Former Vice-Chancellor
43		Prof. R.C. Sundriyal	Director, IQAC
44	One of the Senior Teachers/Director as a Coordinator of the IQAC	Dr. Pradeep Kumar Varshney	Director-IQAC / Member Secretary

### Gender Distribution

Category	Male	Female	Total
IQAC Committee	31	13	44

### Percentage Representation

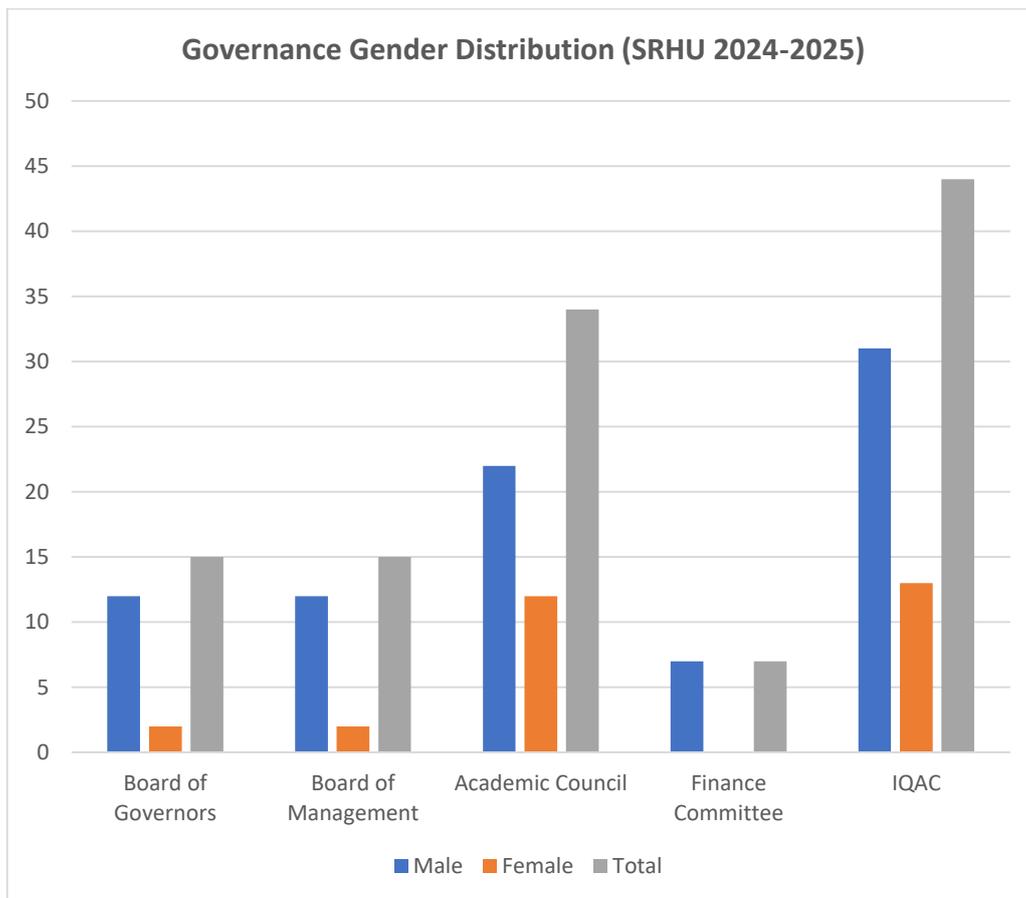
- Male: **70%**
- Female: **30%**



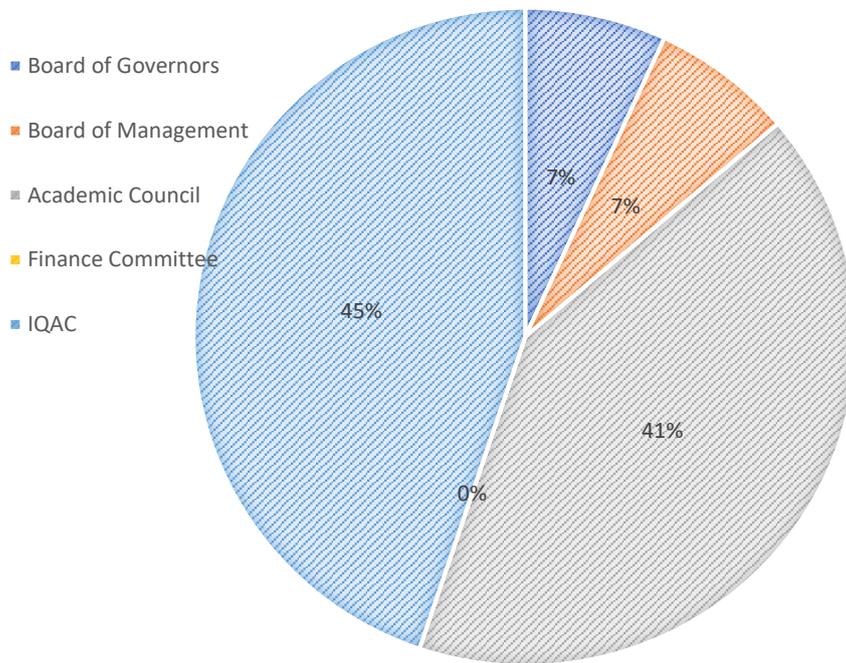
The IQAC includes representation from both genders across academic, administrative, and stakeholder categories. Female members hold significant academic leadership roles including Vice-Principals, Professors, and Deans. Women participation is notable in academic quality processes though male members constitute the majority overall. Student representation includes female participation, promoting inclusivity in institutional decision-making.

## Gender Audit Report – Governance Summary (2024–2025)

Body	Male	Female	Not Specified	Total
Board of Governors	12	2	1	15
Board of Management	12	2	1	15
Academic Council	22	12	0	34
Finance Committee	7	0	0	7
IQAC	31	13	0	44



### FEMALE REPRESENTATION IN GOVERNANCE BODIES SRHU (2024-2025)



## Gender Representation in Institutional Committees

Gender diversity is ensured in statutory and functional committees including:

- Internal Complaints Committee (ICC)
- Anti-Ragging Committee
- Student Grievance Redressal Committee
- Mentoring Cell
- Sports Committee
- Student Council

These committees play a vital role in maintaining inclusivity and gender sensitivity in institutional functioning.

### 1. Internal Complaints Committee (ICC)

The Internal Complaints Committee (ICC) is constituted in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) to ensure a safe, secure, and gender-sensitive working and learning environments for all stakeholders of the University. The Committee is responsible for addressing complaints related to sexual harassment, promoting awareness on gender sensitivity, conducting preventive programs, and ensuring timely redressal of grievances through a fair and confidential process.

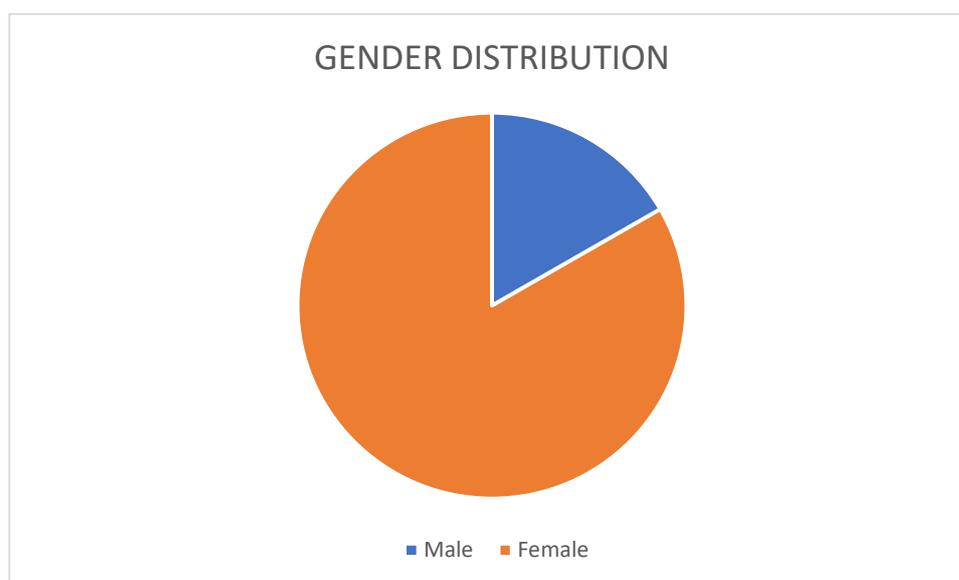
#### Members

S.No.	Composition	Name & Designation	Status	Gender
1	Woman Faculty Member	Dr. Alpa Gupta, Professor, Dept. of Paediatrics, HIMS	Chairperson	Female
2	Faculty Member	Dr. Pragya Tripathi, Associate Professor, Dept. of Forensic Medicine, HIMS	Member	Female
3	Faculty Member	Dr. Seema Madhok, Assistant Professor, HSST	Member	Female

4	Non-Teaching Employee	Ms. Garima Kapoor, Assistant Manager, C-PACE	Member	Female
5	Non-Teaching Employee	Mr. Shakti Nautiyal, Legal Associate	Member	Male
6	External Member	Ms. Sangeeta Thapliyal, Chairperson, Himwant Foundation	Member	Female
7	Student Members (3)	To be nominated (as per case requirement)	Members	Not Specified

### Gender Distribution

Category	Male	Female	As per the case requirement	Total
Committee Members	1	5	3	9



The committee demonstrates strong female representation, with women holding key leadership and decision-making roles including the Chairperson position. Presence of both teaching and non-teaching members ensures inclusive institutional participation.

### 2. Anti-Ragging Committee

The Anti-Ragging Committee of Swami Rama Himalayan University is constituted in accordance with the regulations of the University Grants Commission to prevent and prohibit

ragging in all forms within the University campus and affiliated institutions. The Committee includes representatives from university leadership, civil and police administration, faculty members, parents, students, and non-teaching staff to ensure a comprehensive and participatory approach towards maintaining a safe academic environment. The gender composition of the committee reflects inclusive participation of both male and female stakeholders.

### Members

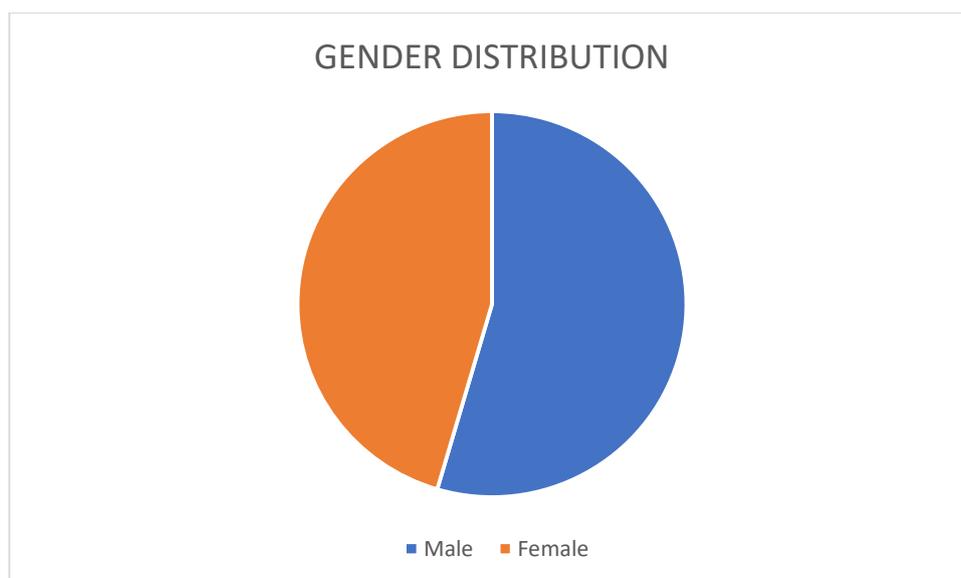
S.No.	Name	Designation / Representation	Category	Gender
1	Dr. Rajendra Dobhal	Vice-Chancellor, SRHU (Chairperson)	Administration	Male
2	SDM, Rishikesh	Civil Administration Representative	External	*
3	Police Administration Representative	Police Representative	External	*
4	Dr. Alpa Gupta	Professor, Pediatrics, HIMS	Faculty	Female
5	Dr. A. K. Srivastava	Professor, Community Medicine, HIMS	Faculty	Male
6	Ms. Ekta Rao	Assistant Professor, HSMS	Faculty	Female
7	Dr. Ravindra Sharma	Assistant Professor, HSMS	Faculty	Male
8	Dr. Deepak Srivastava	Assistant Professor, HSST	Faculty	Male
9	Dr. Pooja Joshi	Assistant Professor, HSST	Faculty	Female
10	Ms. Preeti Prabha	Assistant Professor, HCN	Faculty	Female
11	Mr. Krishan Mohan	Tutor-II, HCN	Faculty	Male
12	Dr. Vishal Rajput	Assistant Professor, HSBS	Faculty	Male
13	Dr. Somlata Jha	Assistant Professor, HSYS	Faculty	Female
14	Dr. Jyoti Bisht	Assistant Professor (Med. Phys.), HIMS	Faculty	Female
15	Dr. Ujjwal Nautiyal	Associate Professor, HSPS	Faculty	Female

16	Mr. Surajit Singh Chowdhury	Parent Representative	Parent	Male
17	Ms. Beena Saklani	Parent Representative	Parent	Female
18	Mr. Smit Sharma	Student Representative (MBA)	Student	Male
19	Ms. Tanuja Rana	Student Representative (B.Sc Nursing)	Student	Female
20	Mr. Om Borkar	Student Representative (MBBS)	Student	Male
21	Ms. Srishti Rawat	Student Representative (HSBS)	Student	Female
22	Mr. Praveen Tiwari	Research & Development Cell	Staff	Male
23	Assistant Registrar	Administration	Staff	Male
24	Ms. Arundhati Lakhwara	Assistant Office Superintendent, HCN	Staff	Female

\*Not specified

### Gender Distribution

Gender	Number
Male	12
Female	10
Not Specified	2
Total Members	24



The gender composition of the committee reflects inclusive representation, with significant participation of female faculty members, students, and staff alongside male members. Such balanced participation supports the University’s commitment to gender equity, student welfare, and institutional safety mechanisms.

### **3. Students’ Grievance Redressal Committees (SGRC) — 2024–2025**

The University has constituted Students’ Grievance Redressal Committees (SGRC) to address academic and non-academic grievances of students in a fair, transparent, and timely manner. The committees include faculty members, legal experts, and student representatives to ensure participatory governance and gender inclusivity. Two SGRCs are constituted for different academic units of the University.

#### **SGRC-1**

**(HIMS, Paramedical Programs, MHA, Epidemiology, Clinical Research, HCN)**

<b>S.N</b>	<b>Name</b>	<b>Designation / Role</b>	<b>Gender</b>
1	Dr. Vinit Mehrotra	Chairperson, Professor HIMS	Male
2	Dr. Dushyant Gaur	Professor, Member	Male
3	Dr. Veena Boswal	Professor, Member	Female
4	Dr. Kamli Prakash	Assistant Professor, Member	Female
5	Dr. (HCN Professor)	Professor, Himalayan College of Nursing	Female
6	Mr. Shakti Nautiyal	Legal Associate	Male
7	Mr. Om Borkar	Student Representative (MBBS 2022)	Male

8	Ms. Muskan Srivastava	Student Representative (MBBS 2020)	Female
9	Ms. Iqra Ahmed	Student Representative (BPT 2023)	Female
10	Mr. Rahul Singh	Student Representative (BMLT 2022)	Male
11	Ms. Anjali Sajwan	Student Representative (B.Sc Nursing 2022)	Female

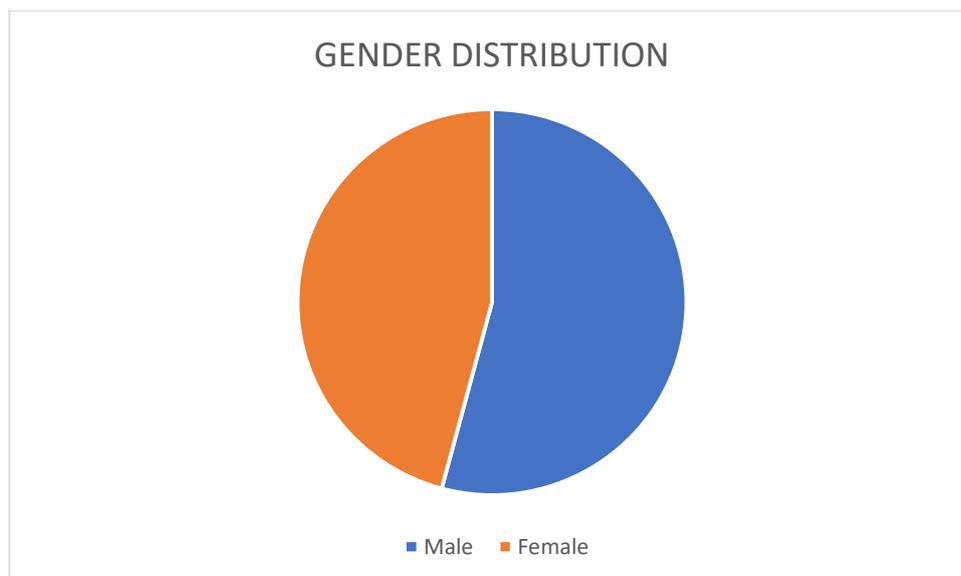
## SGRC-2

(SST, SMS, SBS, SYS & SPS)

S.No.	Name	Designation / Role	Gender
1	Dr. Mohit Verma	Chairperson, Principal HSMS	Male
2	Dr. Vivek Kumar	Professor, Member	Male
3	Dr. Pooja Baloni	Assistant Professor, Member	Female
4	Dr. Somlata Jha	Assistant Professor, Member	Female
5	Mr. Abhishek Chandola	Assistant Professor, Member	Male
6	Mr. Piyush Dhyani	Legal Assistant	Male
7	Ms. Shreya Sharma	Student Representative (B.Com 2022)	Female
8	Mr. Smit Sharma	Student Representative (MBA 2023)	Male
9	Ms. Jyoti Rawat	Student Representative (M.Sc Biotechnology 2023)	Female
10	Mr. Anuj Anand	Student Representative (B.Tech 2022)	Male
11	Ms. Bhawna Jha	Student Representative (M.Sc Yoga 2023)	Female
12	Mr. Vishal Badoni	Student Representative (B.Pharm 2023)	Male

## SGRC Gender Distribution

Committee	Male	Female	Total
SGRC-1	6	6	12
SGRC-2	7	5	12
Total	13	11	24



The Students' Grievance Redressal Committees demonstrate balanced gender participation. Women faculty and students actively contribute to grievance resolution processes. Student representation includes both male and female members, promoting inclusivity. The committees reflect institutional commitment toward gender equity and safe academic environment.

#### **4. Sports Committee**

The Sports Committee of Swami Rama Himalayan University is constituted to promote sports culture, student engagement, and holistic development through participation in physical education and extracurricular activities. The committee comprises faculty members from multiple disciplines along with institutional leadership to ensure effective planning and implementation of sports initiatives.

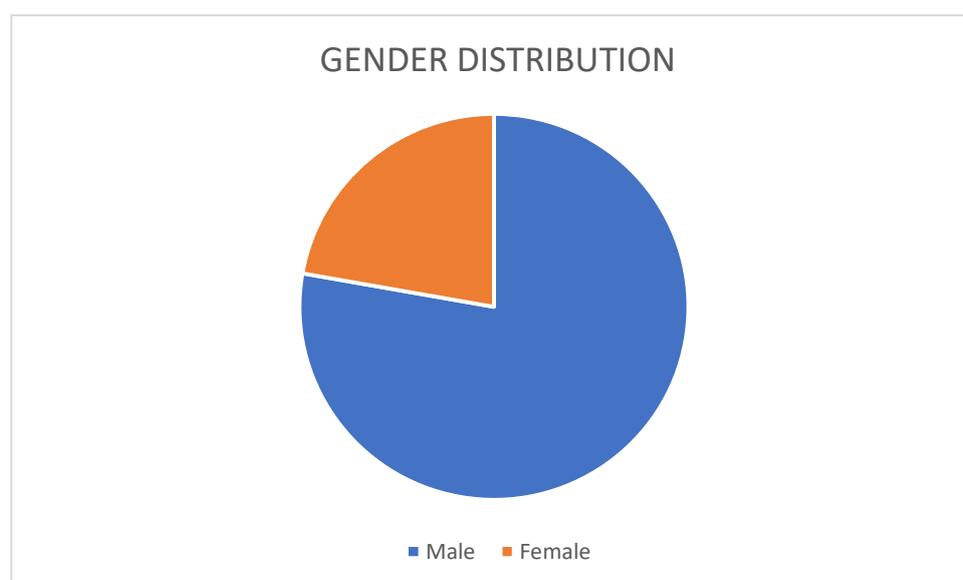
#### **Members**

<b>SN</b>	<b>Name</b>	<b>Designation</b>	<b>Category</b>	<b>Gender</b>
1	Dr. Vinit Mehrotra	Director, Students' Affairs & Welfare	Chairperson	Male
2	Dr. Deepa Singh	Professor & Head, Dept. of Anatomy, HIMS	Faculty	Female
3	Dr. Ashok Kumar Srivastava	Professor, Dept. of Community Medicine, HIMS	Faculty	Male
4	Mr. Nagasreenivasa Rao P.	Assistant Professor, HSST	Faculty	Male

5	Dr. Saurabh Joshi	Assistant Professor, HSMS	Faculty	Male
6	Mr. Syed Alin Ali	Assistant Professor, HSMS	Faculty	Male
7	Dr. Vijay Kumar	Assistant Professor (Junior Scale), HSBS	Faculty	Male
8	Mrs. Jyotsana Masih	Tutor-I, HCN	Faculty	Female
9	Mr. Chandan Kumar	Tutor-I, HCN	Faculty	Male

### Gender Distribution

Gender	Number
Male	7
Female	2
<b>Total Members</b>	<b>9</b>



The gender composition includes both male and female faculty members, reflecting inclusive participation in student welfare and co-curricular development activities. The presence of women members supports gender-sensitive decision-making in sports promotion and student engagement programs

## **Conclusion**

Ensuring gender balance in a University is crucial because it can enhance the diversity, creativity, and productivity of the academic community, and foster a more inclusive and equitable culture for all members. In addition, a balanced gender ratio can also improve the quality, relevance, and impact of research and innovation. Gender balance can promote a more democratic and participatory environment for research and innovation, and foster a culture of respect, collaboration, and empowerment among the university's stakeholders.

The Gender Audit for Academic Year 2024–2025 indicates that Swami Rama Himalayan University maintains a gender-inclusive, safe, and supportive academic environment. Institutional policies, governance participation, infrastructure, and student engagement reflect the University's commitment toward gender equality and social responsibility. Continuous monitoring and proactive initiatives will further strengthen gender equity and institutional excellence.