



स्वामी राम हिमालयन विश्वविद्यालय
Swami Rama Himalayan University

**POLICY FOR AWARD OF INCENTIVES/CASH
AWARD TO FACULTY/RESEARCH
SCHOLARS/STUDENTS/STAFF OF THE UNIVERSITY**

Approved by the Board of Governors in its 33rd Meeting held on
20th November, 2023

Swami Rama Himalayan University

Swami Ram Nagar, Jolly Grant- 248 016, Dehradun, Uttarakhand

SWAMI RAMA HIMALAYAN UNIVERSITY

Policy for award of Incentives/Cash Award for Extra-mural projects, Research and Publication of Papers

1. This shall be called "Policy for award of Incentives/Cash Award for Extramural Projects, Research and Publication of Papers" to the faculty members/research scholars/students/staff of the University.
2. This Policy shall be deemed to have come into force from the date it has been approved by the Board of Governors of the University.
3. This Policy supersedes the earlier Ordinance No. SRHU/ORD/37 on the subject.
4. Unless otherwise specifically provided in this Policy, whenever the context so requires, the masculine shall include the feminine and neuter, and the singular shall include the plural and conversely.
5. In order to encourage research activities within the University, Faculty members/research scholars/students/staff will be suitably rewarded in the form of "Research Incentive and Cash Award".
6. Research incentive for Extramural Project shall be distributed amongst all Investigators. However, out of the total amount available as research incentive, the Principal Investigator (PI) shall be entitled for a special incentive of Rs. 5,000/- (Rupees five thousand only) additionally. The balance amount of the research incentive, after reducing the amount of special incentive, shall then be equally distributed amongst all Investigators, including the PI.
7. Those faculty members who bring extramural research projects shall be entitled for research incentive as follows:

Research Incentive for Extramural Projects

Research Incentive to be paid to the faculty member for bringing any extramural funded Research Project is as under:

Fund Amount (in Lakhs)	Incentive
1-5	10%
5-25	7%
25-50	5%
50-100	3%
>100	1%



For example

Project is of 130 Lakhs, Incentive will be

1-5 lakh @ 10% of 5 lakhs = 50,000/-

5-25 lakh @ 7% of 20 lakhs = 1,40,000/-

25-50 lakh @ 5% of 25 lakhs = 1,25,000/-

50-100 lakh @ 3% of 50 lakhs = 1,50,000/-

100-130 lakh @ 1% of 30 lakhs = 30,000/-

Total amount Rs 4.95 Lakhs

8. Those faculty members who publish their research papers in indexed journals shall be entitled for Cash Award based on the impact factor of the paper published, as per details given below:

Cash Award for Publications

Awards for publications shall be based on papers published in following four indexing tools:

- (A) Web of Science
- (B) Scopus
- (C) UGC-Care List
- (D) PubMed or any other indexing tool based on the recommendations of statutory bodies.

The criteria for Cash Award shall be as follows:

(A) Paper published in journals indexed in Web of Science will be based on the Two-year Impact Factor of that journal as per Journal Citation Report (JCR) of the Clarivate. Normally this information is available on the Indexing Information Section of the Journal's home page. The Impact Factor shall be round off to the two decimal points. (All figures in INR).			
Impact Factor	Original Research Article	Review Article	Case Report/ Case Series/ Short Communication (No Cash Award for letter to Editor)
0 - 0.1	10,000	5,000	3,000
0.1 - 1.00	12 000	6,000	4,000
1.01 - 2.00	14,000	7,000	5,000
2.01 - 3.00	15,000	8,000	6 000
3.01 - 4.00	18,000	9 000	7 000
4.01 - 5.00	22,500	10,000	8,000
>5.01	30,000	12,000	12,000



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(B) Paper published in journals indexed in Scopus shall be based on the Q category of the journal as per Scimago Journal Ranking in a particular subject. In case a journal is indexed in more than one subject category, the Q category the higher Q category shall be considered.* (All figures in INR)

Scimago Q Category	Original Research Article	Review Article	Case Report/ Case Series/ Short Communication (No Cash Award for letter to Editor)
Q4	10,000	6,000	3,000
Q3	15 000	7,500	4,500
Q2	20,000	9,000	6,000
Q1	25,000	10,000	8,000

* In case any Scopus indexed journal does not find place in the Scimago journal Ranking, it may be considered at par with C & D below.

* Above excludes publication and IP listing charges.

(C) & (D) Paper published in UGC-Care/PubMed (or any other indexing service authorized by statutory bodies in future (All figures in INR)

Indexing service	Original Research Article	Review Article	Case Report/ Case Series/ Short Communication (No Cash Award for letter to Editor)
UGC-Care	9,000	5,000	3,000
PubMed	9,000	5,000	3,000
Any other indexing system authorized by statutory bodies	9,000	5,000	3,000

9. Impact Factor, as claimed by many predatory journals, shall not be considered. Authors are advised to be cautious in this regard and should not publish their papers in such journals. In case of any doubt, the author may consult the Central Library.
10. The author will not be eligible for Cash Award for publication of Research papers in journals, not indexed in any of the above-mentioned indexing services.
11. The research projects and papers published should be based on authentic data and research work.
12. The “Best Researcher Award” will be given academic unit-wise in order to motivate faculty members /research scholars/students/staff of the University for good research and publication.



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The screening for “Best Researcher Award” will be done by a committee, duly constituted by the University authorities, which may include external experts as well. The “Best Researcher Award” shall consist of Cash Award as decided by the University, from time to time.

13. The recipient of “Best Researcher Award” shall not be considered eligible for the same award for a minimum period of 05 (five) years from the date of receiving the award.
14. The research projects and papers should mandatorily have the clearance of Ethics Committee and Research Committee of the University.
15. The University shall take strict disciplinary action in case of detection of plagiarism, papers published based on false data or any malpractice adopted for publication of research paper.
16. The affiliation of the authors in their research publication(s) should mandatorily mention the following, without using any abbreviations:
 - i) Full name of the author as per the records of the University.
 - ii) Full current designation
 - iii) Ph.D. scholars, PG researchers and students must indicate their status as Ph.D. Research Scholar. However, PG researchers and student must also specify the programme of their study.
 - iv) Full name of the Department (for example - Department of Community Medicine)
 - v) Full name of the constituent college / school (for example – Himalayan College of Nursing)
 - vi) Full name of the University i.e. Swami Rama Himalayan University.

The affiliation of the author(s) shall be verified by the Research Committee (RC) of the respective academic unit, ensuring confidentiality for the concept. The author shall not be eligible for Cash Award in case affiliation is not in accordance with 16 (i) to (vi) mentioned herein above.

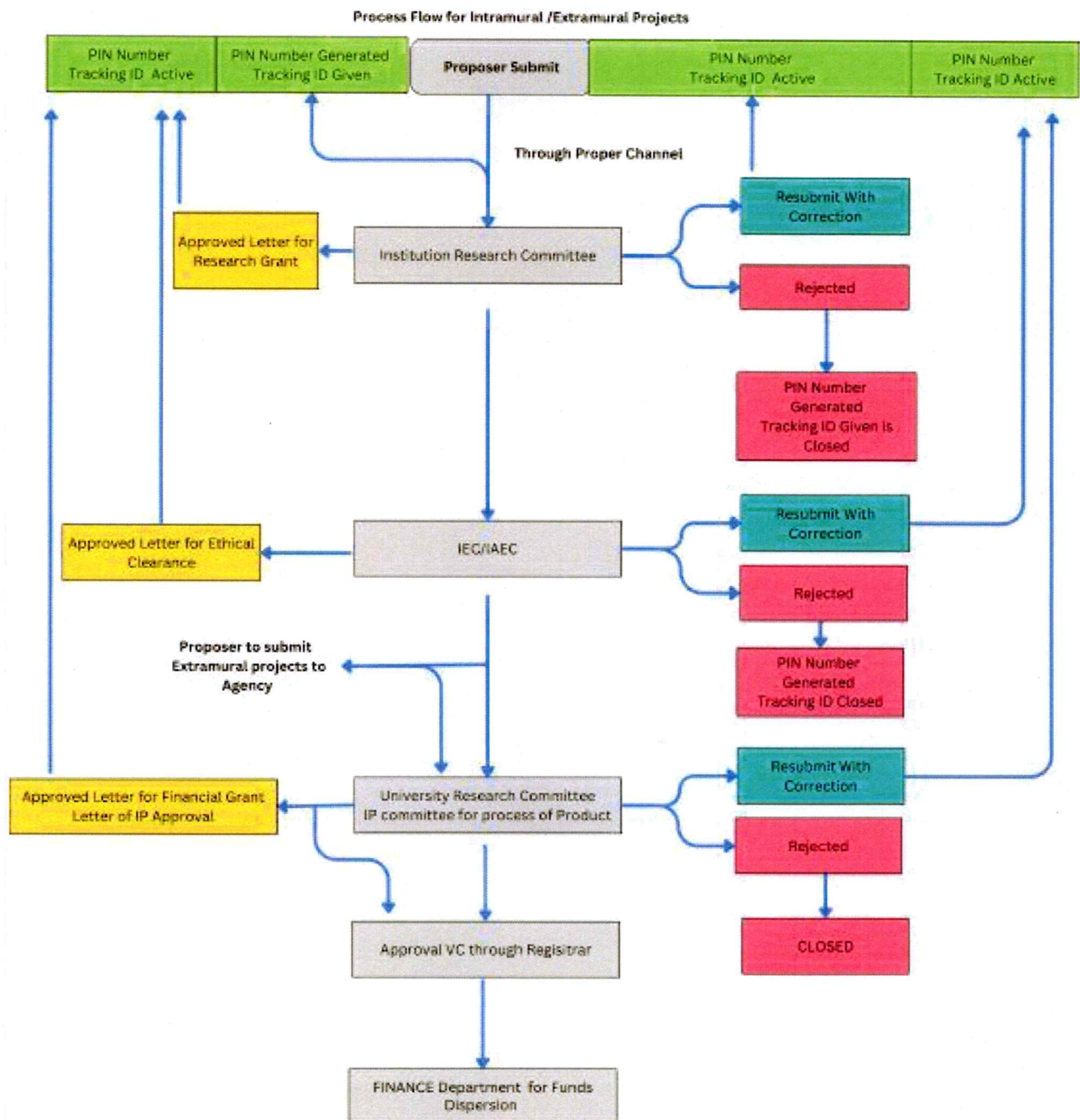
17. The faculty members/research scholars/students/staff of the University shall apply for incentive/cash award to the Research Committee through their respective HOD and Principal.
18. The vetting of the claim shall be verified by the University Librarian.
19. The process flow for the submission of the intramural/extramural projects shall be as per the **Annexure - I**.
20. The process flow for the submission of the publication including research article/book/book chapter etc. shall be as per the **Annexure-II**.


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21. The University reserves the right to interpret, alter, amend, modify, cancel or withdraw any or all provisions mentioned herein above in this policy, as and when required.
22. In case of any dispute, decision of the Chancellor of the University shall be final and binding.


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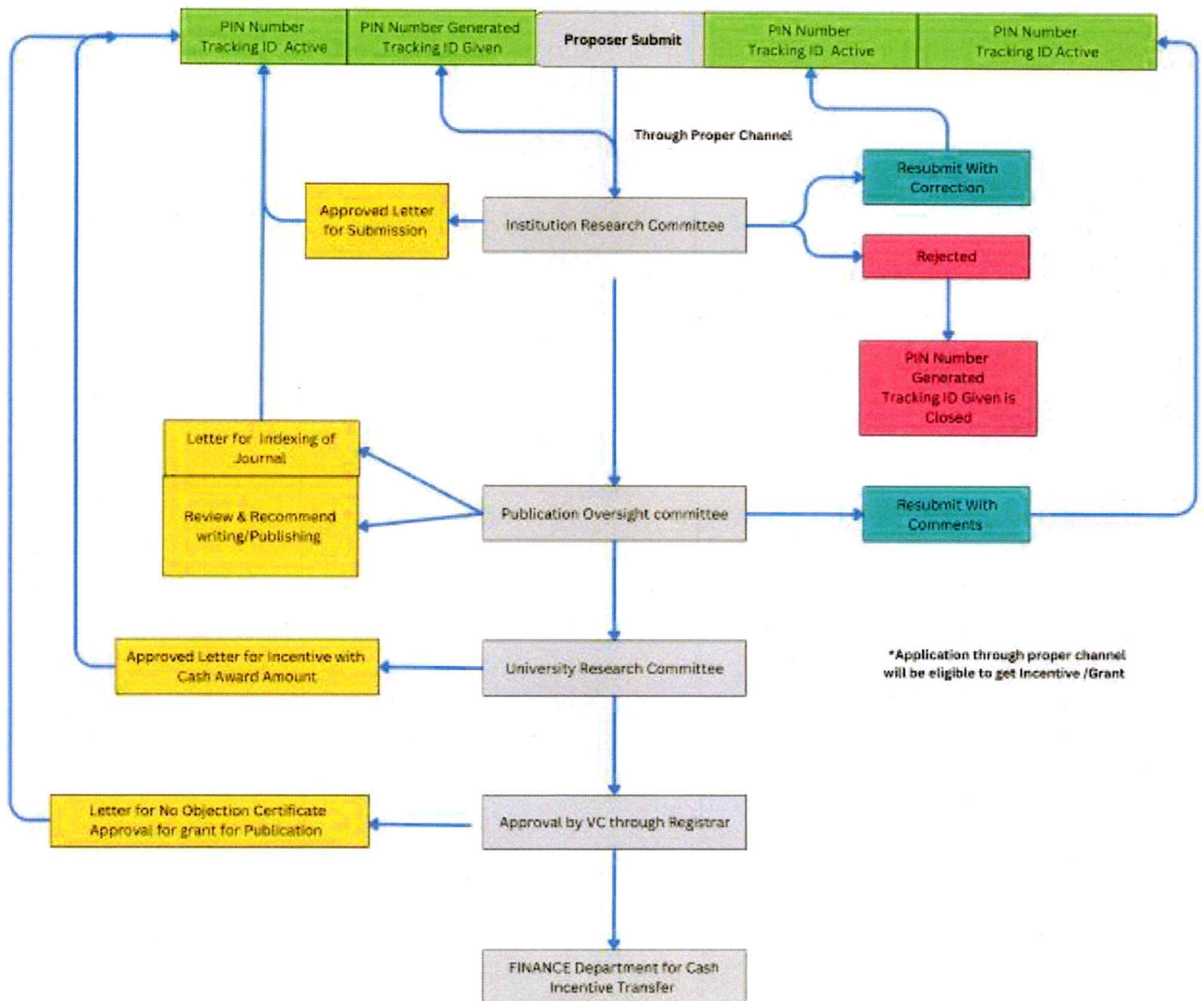
Annexure - I




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Annexure - II

Process Flow for Publication



[Signature]
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