





SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

Swami Rama Himalayan University (SRHU) has long been at the forefront of promoting a culture of peace, justice, and the establishment of strong institutions. The university believes that education plays a pivotal role in shaping a society based on these principles. As a higher education institution, SRHU strives to create an environment that encourages the values of transparency, ethical research, and active community engagement. Through these efforts, it aims to make a significant contribution to the development of peaceful societies that are governed by justice and integrity.

A central element of SRHU's approach is the emphasis on transparent governance. The university operates under a clear and open system of management that ensures all stakeholders, including students, staff and faculty are kept well-informed and are actively involved in decision-making processes. This openness is essential for cultivating trust within the university community allowing individuals to feel heard and valued. SRHU promotes the idea that transparency in governance is key to building a culture of accountability, which in turn fosters a sense of justice and equity. Students are encouraged to understand and respect the structures in place, contributing to the harmonious functioning of the institution.

SRHU's commitment to a culture of peace and justice is its focus on ethical research. The university's research initiatives are designed to not only advance academic knowledge but also to ensure that all research activities are conducted with the highest standards of integrity. Ethical research at SRHU means that the welfare of individuals, communities and the environment is given utmost importance. Researchers are encouraged to explore solutions to pressing societal issues such as inequality, environmental sustainability, and social justice. This commitment to ethical research also serves as a model for students, instilling in them the values of responsibility and social consciousness that are crucial for creating a fair and just society.

The university is actively involved in initiatives that reach beyond its campus, working to create a positive impact on the surrounding communities. Through various outreach programs, service learning opportunities, and partnerships with local organizations, SRHU students and faculty are encouraged to engage in activities that promote social justice, equity, and peace. Whether it is through supporting local education programs, contributing to environmental conservation efforts, or providing assistance to marginalized groups, SRHU reinforces the idea that a university's role extends far beyond academic instruction. Engaging with the community is an integral part of SRHU's mission to build peaceful, just, and inclusive societies.

At SRHU, equal access to education is seen as a fundamental right, and the university is committed to providing opportunities to students from diverse backgrounds. The university's policies are designed to ensure







that all students, regardless of their social, economic, or cultural backgrounds, have equal access to quality education. This inclusive approach is essential for nurturing a sense of belonging and justice within the academic environment.

The integrity, accountability, and respect for the rule of law that SRHU instils in its students and staff are integral to strengthening institutional frameworks. By focusing on these values, the university contributes not only to the development of strong academic institutions but also to the broader goal of creating peaceful societies where justice prevails. SRHU's commitment to peace, justice, and strong institutions is not merely an academic endeavour, but a holistic approach that shapes the values, actions, and future of its community.

POLICIES

CODE OF ETHICS

Swami Rama Himalayan University (SRHU) is deeply committed to fostering a culture of ethical excellence in all its academic, research, and operational endeavors. Rooted in the values of integrity, fairness, and respect, the University's ethics policy ensures adherence to the highest standards of ethical conduct among its faculty, staff, and students.

• Principles are:

- o **Integrity:** Upholding honesty and transparency in academic and administrative practices.
- Respect for Individuals: Promoting a culture of mutual respect, inclusivity, and nondiscrimination.
- Academic Honesty: Ensuring originality and authenticity in all research, assignments, and examinations.
- o **Accountability:** Encouraging personal responsibility in fulfilling duties and obligations.
- Sustainability and Social Responsibility: Supporting environmentally friendly practices and contributing positively to society.
- Implementation:
 - **Ethics Committees:** Dedicated committees oversee ethical compliance in research and institutional operations.
 - Training and Awareness: Regular workshops and seminars are conducted to sensitize







stakeholders about ethical practices.

- **Zero Tolerance for Misconduct:** Any act of plagiarism, harassment, or malpractice is addressed with strict disciplinary measures.
- By embedding these values into its framework, SRHU strives to nurture professionals who are not only competent but also ethically driven to serve humanity.
- Link for Policy

POLICY FOR PREVENTION OF PLAGIARISM

Swami Rama Himalayan University (SRHU) is committed to maintaining academic integrity by preventing plagiarism in all scholarly and creative work.

• Key Highlights:

- O **Definition:** Plagiarism is the practice of taking someone else's work or idea and passing them as one's own.
- Scope: Applies to all academic submissions, including theses, research papers, and project reports.
- o **Permissible Similarity Index:** Defined by the University's Institutional Academic Integrity Panel (IAIP).

• Preventive Measures:

- o Mandatory use of plagiarism detection software.
- o Regular awareness programs on ethical writing practices.
- o Strict adherence to accepted citation and referencing standards.

• Consequences:

- o **Minor infringements:** Resubmission.
- o **Major infringements:** Disciplinary actions, including suspension or degree revocation.
- **Appeals:** Avenues for appeal are also available

This policy ensures the originality and credibility of SRHU's academic and research outputs.

• Link for policy

INTELLECTUAL PROPERTY (IP) POLICY OF SRHU

Swami Rama Himalayan University (SRHU) is committed to fostering innovation, creativity, and research excellence while ensuring the protection and equitable sharing of intellectual property (IP) rights.

• Objectives:







- o Encourage innovation and research.
- o Protect the rights of creators and inventors.
- o Facilitate commercialization and societal benefit from IP.

• Key Highlights:

- o **Ownership:** Defines ownership of IP created within the University.
- o **Scope:** Covers all forms of intellectual property, including patents, copyrights, trademarks, industrial designs etc.
- o **Support:** Provides assistance for IP protection, filing, and commercialization.
- o **Revenue Sharing:** Ensures fair distribution of benefits from IP.
- o **Dispute Resolution:** Establishes a framework to address IP-related conflicts.
- o **Confidentiality:** Maintains strict confidentiality throughout the IP process.
- o **Periodic Review:** Adapts the policy to evolving legal and technological landscapes.

By supporting and protecting intellectual property, SRHU aims to drive innovation, reward creativity, and contribute to societal progress.

Link for Policy

RESEARCH PROMOTION POLICY

Swami Rama Himalayan University (SRHU) is committed to advancing research excellence by creating an enabling environment that encourages innovation, collaboration, and impactful research.

• Key Features:

- Encouraging Innovation: Promotes research that addresses societal, scientific, and technological challenges.
- Capacity Building: Supports skill development through training, workshops, and access to advanced resources.
- o **Funding Support:** Provides financial assistance for research projects, publications, and patents.
- o **Collaboration:** Encourages interdisciplinary and inter-institutional collaborations.
- o **Recognition and Incentives**: Acknowledges and rewards outstanding research contributions.
- o **Ethics and Integrity:** Ensures adherence to the highest ethical standards in research.
- Publication and Dissemination: Facilitates sharing of research findings in reputed journals and conferences.
- o **Infrastructure Development:** Offers state-of-the-art facilities and resources to support cutting-edge research.

This policy reflects SRHU's commitment to fostering a vibrant research culture and contributing to global knowledge and innovation.







Link for Policy

POLICY AGAINST SEXUAL HARASSMENT

Swami Rama Himalayan University (SRHU) is committed to providing a safe, respectful, and inclusive environment free from sexual harassment for all students, staff, and faculty.

• Key Features:

- o **Zero Tolerance:** SRHU has a zero-tolerance approach towards any form of sexual harassment.
- o **Definition:** Sexual harassment is defined in line with relevant laws, and Supreme Court judgments.
- **Scope:** Applies to all individuals on campus and during University-related activities off-campus.
- Reporting Mechanism: Offers accessible channels for reporting incidents, ensuring complainants face no retaliation. A dedicated committee handles complaints in a confidential, impartial, and timely manner.
- Awareness and Training: Regular sessions are conducted to educate stakeholders on preventing sexual harassment.
- o **Disciplinary Action:** Proven cases result in strict actions, including warnings, suspension, or termination, as per University guidelines.
- o **Support for Victims:** Provides counseling and other support services for affected individuals.

SRHU's policy ensures a safe and equitable environment, fostering dignity and respect for all.

Link for Policy

POLICY FOR STUDENTS' COUNCIL

Swami Rama Himalayan University (SRHU) aims to empower students by establishing a Students' Council that promotes leadership, collaboration, and active participation in university governance and activities.

• Key Features:

o Purpose:

- Foster leadership, teamwork, and communication skills among students.
- > Provide a platform for students to voice their concerns and suggestions.
- Encourage active participation in academic, cultural, and extracurricular activities.

o Composition:

- > Representatives elected or nominated from each academic program and year.
- ➤ Includes office bearers such as President, Vice President, Secretary, and Treasurer.







Responsibilities:

- Act as a bridge between students and the administration.
- > Organize events, workshops, and awareness campaigns.
- Address student concerns and work towards solutions in collaboration with university authorities.

Code of Conduct:

- > Council members must uphold the university's values and policies.
- Misuse of position or violation of rules may lead to disciplinary action.

o Term:

> The tenure of the council is one academic year.

By fostering inclusivity, representation, and accountability, the Students' Council contributes to holistic development and strengthens the student community's voice at SRHU.

Link for Policy

POLICY FOR INTEREST FREE EDUCATIONAL LOAN / REFUNDABLE FINANCIAL ASSISTANCE

Swami Rama Himalayan University (SRHU) is committed to ensuring that financial constraints do not hinder students from accessing quality education. The University provides an interest-free educational loan facility to support deserving students.

• Key Features:

- **Eligibility:** Available to students enrolled in full-time academic programs at SRHU. Applicants must demonstrate financial need and maintain satisfactory academic performance.
- o **Loan Amount:** Covers tuition fees for the second year onward.
- Repayment Terms: Flexible repayment schedule, commencing after completion of the course or a defined grace period. No interest charged during the repayment period.
- o **Application Process:** Students must submit a detailed application, including financial documents and recommendations from relevant authorities. A review committee evaluates applications to ensure fair and transparent selection.
- Monitoring and Accountability: Beneficiaries are required to maintain good academic standing and abide by University regulations. Regular reviews ensure that funds are utilized for the intended purpose.

This policy reflects SRHU's dedication to inclusivity and its mission to support students in achieving their







educational aspirations.

Link for Policy

POLICY FOR SCHOLARSHIPS AND FEE CONCESSIONS FOR THE STUDENTS OF VARIOUS PROGRAMMES

Swami Rama Himalayan University (SRHU) is committed to promoting academic excellence and ensuring equitable access to education through scholarships and fee concessions for students across various programs.

• Key Features:

 Eligibility: Scholarships and fee concessions are available to students based on merit, financial need, or specific categories such as socio-economic background, minority status, or exceptional talents.

Types of Scholarships:

- > **Merit-Based Scholarships:** Awarded to students with outstanding academic performance.
- > Merit cum Means Scholarship for economically weaker section: Granted to students demonstrating financial hardship.
- > **Special Scholarships:** For differently-abled students, transgender groups, or wards of defense personnel.
- **Fee Concessions:** Partial or full fee waivers may be offered to eligible students under defined categories.
- Continuation of Benefits: Scholarships and concessions are reviewed annually. Recipients must maintain the required academic performance and adhere to university policies to continue receiving benefits.
- o **Transparency and Fairness:** The selection process is transparent, with clear criteria communicated from time to time.

This policy underscores SRHU's commitment to fostering inclusivity and rewarding merit, ensuring that financial barriers do not impede a student's pursuit of education.

Link for Policy







EXTENSION AND OUTREACH PROGRAM

Detailed program report for each extension and outreach program (May 2022 – June 2023)		
S. No.	Particular	Link
	2023	
1.	Maternal Health Camp on 04 Jan 2023	<u>View document</u>
2.	Adolescent Friendly Clinic on 06 Jan 2023	<u>View document</u>
3.	Jal Jeevan Mission (JJM) on 07 Jan 2023	<u>View document</u>
4.	School Health Camp on 09 Jan 2023	<u>View document</u>
5.	Jal Jeevan Mission (JJM) on 10 Jan 2023	<u>View document</u>
6.	Adolescent Friendly Clinic on 16 Jan 2023	<u>View document</u>
7.	Learning Disability Clinic on 19 Jan 2023	<u>View document</u>
8.	Jal Jeevan Mission (JJM) on 22 Jan 2023	<u>View document</u>
9.	Adolescent Friendly Clinic on 23 Jan 2023	<u>View document</u>
10.	Jal Jeevan Mission (JJM) on 23 Jan 2023	<u>View document</u>
11.	Jal Jeevan Mission (JJM) on 24 Jan 2023	<u>View document</u>
12.	Training on WASH services during disaster and emergencies on 27 Jan 2023	<u>View document</u>
13.	School Health Camp on 03 Feb 2023	<u>View document</u>
14.	Menstrual Hygiene Training on 04 Feb 2023	<u>View document</u>
15.	Adolescent Friendly Clinic on 06 Feb 2023	<u>View document</u>
16.	Adolescent Friendly Clinic on 09 Feb 2023	<u>View document</u>







17.	Jal Jeevan Mission (JJM) on 10 Feb 2023	<u>View document</u>
18.	Maternal Health Camp on 11 Feb 2023	<u>View document</u>
19.	Adolescent Friendly Clinic on 13 Feb 2023	<u>View document</u>
20.	Jal Jeevan Mission (JJM) on 13 Feb 2023	<u>View document</u>
21.	Jal Jeevan Mission (JJM) on 15 Feb 2023	<u>View document</u>
22.	Jal Jeevan Mission (JJM) on 17 Feb 2023	<u>View document</u>
23.	Jal Jeevan Mission (JJM) on 21 Feb 2023	<u>View document</u>
24.	Learning Disability Clinic on 23 Feb 2023	<u>View document</u>
25.	Jal Jeevan Mission (JJM) on 24 Feb 2023	<u>View document</u>
26.	Training on WASH services during disaster and emergencies on 24 Feb 2023	<u>View document</u>
27.	Jal Jeevan Mission (JJM) on 25 Feb 2023	<u>View document</u>
28.	Training on issues, challenges and solutions in spring based water supply system on 27 Feb 2023	<u>View document</u>
29.	Comprehensive Primary Health Camp on 27 Feb 2023	<u>View document</u>
30.	Learning Disability Clinic on 02 March 2023	<u>View document</u>
31.	Free Eye Camps on 3 March 2023	<u>View document</u>
32.	Jal Jeevan Mission (JJM) on 03 March 2023	<u>View document</u>
33.	Free Eye Camps on 4 March 2023	<u>View document</u>
34.	Menstrual Hygiene Training on 04 March 2023	<u>View document</u>
35.	Jal Jeevan Mission (JJM) on 06 March 2023	<u>View document</u>
36.	Free Eye Camps on 10 March 2023	<u>View document</u>
37.	School Health Camp on 11 March 2023	<u>View document</u>
38.	Jal Jeevan Mission (JJM) on 13 March 2023	<u>View document</u>
39.	Jal Jeevan Mission (JJM) on 14 March 2023	<u>View document</u>







40.	Jal Jeevan Mission (JJM) on 15 March 2023	<u>View document</u>
41.	Jal Jeevan Mission (JJM) on 16 March 2023	<u>View document</u>
42.	Jal Jeevan Mission (JJM) on 17 March 2023	<u>View document</u>
43.	Jal Jeevan Mission (JJM) on 21 March 2023	<u>View document</u>
44.	Maternal Health Camp on 22 March 2023	<u>View document</u>
45.	Jal Jeevan Mission (JJM) on 23 March 2023	<u>View document</u>
46.	Jal Jeevan Mission (JJM) on 24 March 2023	<u>View document</u>
47.	World TB Day on 24 March 2023	<u>View document</u>
48.	Maternal Health Camp on 05 April 2023	<u>View document</u>
49.	School Health Camp on 08 April 2023	<u>View document</u>
50.	Free Eye Camps on 15 April 2023	<u>View document</u>
51.	Free Eye Camps on 18 April 2023	<u>View document</u>
52.	Menstrual Hygiene Training on 29 April 2023	<u>View document</u>
53.	Free Eye Camps on 1 May 2023	<u>View document</u>
54.	Adolescent Friendly Clinic on 12 May 2023	<u>View document</u>
55.	Comprehensive Package of service - TB elimination Programme on 12 May 2023	<u>View document</u>
56.	Maternal Health Camp on 17 May 2023	<u>View document</u>
57.	School Health Camp on 19 May 2023	<u>View document</u>
58.	Adolescent Friendly Clinic on 19 May 2023	<u>View document</u>
59.	Menstrual Hygiene Training on 20 May 2023	<u>View document</u>
60.	Adolescent Friendly Clinic on 25 May 2023	<u>View document</u>
61.	Free Eye Camps on 2 June 2023	<u>View document</u>
62.	Comprehensive Package of service - TB elimination Programme on 03 June 2023	<u>View document</u>







63.	School Health Camp on 09 June 2023	<u>View document</u>
64.	World Blood Donor's Day_14 Jun 2023	<u>View document</u>
65.	Comprehensive Package of service - TB elimination Programme on 17 June 2023	<u>View document</u>
66.	Comprehensive Primary Health Camp on 19 June 2023	<u>View document</u>
67.	Free Eye Camps on 22 June 2023	<u>View document</u>
68.	Comprehensive Package of service - TB elimination Programme on 24 June 2023	<u>View document</u>
	2022	
S. No.	Particular	<u>Link</u>
1.	First Responder Training on 10 May 2022	<u>View document</u>
2.	School Health Camp on 13 May 2022	<u>View document</u>
3.	Maternal Health Camp on 18 May 2022	<u>View document</u>
4.	Learning Disability Clinic on 24 May 2022	<u>View document</u>
5.	World No Tobacco Day on 31 May 2022	<u>View document</u>
6.	Learning Disability Clinic on 02 June 2022	<u>View document</u>
7.	School Health Camp on 03 June 2022	<u>View document</u>
8.	Training and capacity building of implementation support agencies (ISAs) under JJM on 13 June 2022	<u>View document</u>
9.	Learning Disability Clinic on 16 June 2022	<u>View document</u>
10.	Training and capacity building of implementation support agencies (ISAs) under JJM on 17 June 2022	<u>View document</u>
11.	Maternal Health Camp on 18 June 2022	<u>View document</u>
12.	Training and capacity building of implementation support agencies (ISAs) under JJM on 22 June 2022	<u>View document</u>
13.	Adolescent Friendly Health Clinic on 24 June 2022	<u>View document</u>







14.	Free Eye Camps on 29 June 2022	<u>View document</u>
1.5	Training and capacity building of implementation	<u>View document</u>
15.	support agencies (ISAs) under JJM on 27 June 2022	
16.	Training and capacity building of implementation	<u>View document</u>
	support agencies (ISAs) under JJM on 01 July 2022	
<i>17</i> .	Training and capacity building of implementation	<u>View document</u>
17.	support agencies (ISAs) under JJM on 06 July 2022	
18.	Training and capacity building of implementation	<u>View document</u>
	support agencies (ISAs) under JJM on 11 July 2022	
19.	Learning Disability Clinic on 14 July 2022	<u>View document</u>
20.	School Health Camp on 15 July 2022	<u>View document</u>
21.	Training and capacity building of implementation	<u>View document</u>
	support agencies (ISAs) under JJM on 15 July 2022	
22.	First Responder Training on 16 July 2022	<u>View document</u>
23.	Free Eye Camps on 17 July 2022	<u>View document</u>
24.	Maternal Health Camp on 20 July 2022	<u>View document</u>
25.	Menstrual Hygiene Training on 23 July 2022	<u>View document</u>
26.	Training and capacity building of implementation	<u>View document</u>
	support agencies (ISAs) under JJM on 29 July 2022	
27.	Menstrual Hygiene Training on 30 July 2022	<u>View document</u>
28.	Free Eye Camps on 1 August 2022	<u>View document</u>
29.	Maternal Health Camp on 03 August 2022	<u>View document</u>
30.	Learning Disability Clinic on 04 August 2022	<u>View document</u>
31.	Training and capacity building of implementation	<u>View document</u>
	support agencies (ISAs) under JJM on 04 August 2022	
32.	First Responder Training on 09 August 2022	<u>View document</u>
33.	First Responder Training on 12 August 2022	<u>View document</u>







34.	School Health Camp on 12 August 2022	<u>View document</u>
35.	Free Eye Camps on 17 August 2022	<u>View document</u>
36.	Free Eye Camps on 25 August 2022	<u>View document</u>
37.	Menstrual Hygiene Training on 27 August 2022	<u>View document</u>
38.	Menstrual Hygiene Training on 29 August 2022	<u>View document</u>
39.	Training on issues, challenges and solutions in spring based water supply system on 30 August 2022	<u>View document</u>
40.	Maternal Health Camp on 07 Sept 2022	<u>View document</u>
41.	Learning Disability Clinic on 08 Sept 2022	<u>View document</u>
42.	School Health Camp on 09 Sept 2022	<u>View document</u>
43.	Menstrual Hygiene Training on 10 Sept 2022	<u>View document</u>
44.	Menstrual Hygiene Training on 13 Sept 2022	<u>View document</u>
45.	Menstrual Hygiene Training on 17 Sept 2022	<u>View document</u>
46.	Learning Disability Clinic on 29 Sept 2022	<u>View document</u>
47.	Menstrual Hygiene Training on 01 Oct 2022	<u>View document</u>
48.	Training and capacity building of implementation support agencies (ISAs) under JJM on 12 Oct 2022	<u>View document</u>
49.	School Health Camp on 14 Oct 2022	<u>View document</u>
50.	First Responder Training on 18 Oct 2022	<u>View document</u>
51.	Maternal Health Camp on 19 Oct 2022	<u>View document</u>
52.	Learning Disability Clinic on 27 Oct 2022	<u>View document</u>
53.	Menstrual Hygiene Training on 29 Oct 2022	<u>View document</u>
54.	Free Eye Camps on 1 November 2022	<u>View document</u>
55.	Menstrual Hygiene Training on 05 Nov 2022	<u>View document</u>
56.	Free Eye Camps on 10 November 2022	<u>View document</u>







57.	Free Eye Camps on 15 November 2022	<u>View document</u>
58.	Learning Disability Clinic on 17 Nov 2022	<u>View document</u>
59.	School Health Camp on 18 Nov 2022	<u>View document</u>
60.	Training on issues, challenges and solutions in spring based water supply system on 24 Nov 2022	<u>View document</u>
61.	Menstrual Hygiene Training on 26 Nov 2022	<u>View document</u>
62.	Comprehensive Community Health Camp on 28 Nov 2022	<u>View document</u>
63.	Menstrual Hygiene Training on 03 Dec 2022	<u>View document</u>
64.	Free Eye Camps on 5 December 2022	<u>View document</u>
65.	Jal Jeevan Mission (JJM) on 08 Dec 2022	<u>View document</u>
66.	School Health Camp on 09 Dec 2022	<u>View document</u>
67.	Free Eye Camps on 10 December 2022	<u>View document</u>
68.	Jal Jeevan Mission (JJM) on 10 Dec 2022	<u>View document</u>
69.	Jal Jeevan Mission (JJM) on 12 Dec 2022	<u>View document</u>
70.	Jal Jeevan Mission (JJM) on 14 Dec 2022	<u>View document</u>
71.	Learning Disability Clinic on 15 Dec 2022	<u>View document</u>
72.	Maternal Health Camp on 17 Dec 2022	<u>View document</u>
73.	Training and capacity on Change management and activities for Har Ghar Jal on 20 Dec 2022	<u>View document</u>
74.	Jal Jeevan Mission (JJM) on 26 Dec 2022	<u>View document</u>
75.	Jal Jeevan Mission (JJM) on 27 Dec 2022	<u>View document</u>







INITIATIVES FOR QUALITY EDUCATION

Cadaveric Lab (only facility in Northern India): A Unique Practice for Enabling Improvised Healthcare Training Facilities for Medical Students and Surgeons of the University as well as other institutions.

Objectives

Medical programmes lay immense focus on improving anatomic knowledge for surgical procedures. Surgeons need a good understanding of anatomy to manage patients intra-operatively and postoperatively. Cadaveric workshops help in improving the surgical procedural skills without the stress of an operation theatre. The objective of the Cadaver lab is to provide a facility for improving procedural knowledge, understanding difficult anatomical relationships, and improving operative confidence for complex surgeries, further supporting the utility of simulation as a tool to help prepare trainees for independent practice through hands-on training.

Context

Cadaver is an important tool for medical education as it gives immense information forming the basis of knowledge for medical students. Until recently, cadavers were used for learning by dissection only during first year of medical education. Now, clinical students & clinicians and doctors from other centers also use cadavers for Self-Directed Learning with near real situation.

Training in surgical specialties, particularly operative skills is a complex task involving training, ethical issues, and patient factors. Cadaveric skills lab is a cost-effective solution for learning various operative procedures, critical steps and that too in almost identical ways it would be performed in living patients. Trainings on cadavers provide a comprehensive understanding of various topics through lectures, case discussions and cadaveric dissections. Learners get a chance to directly view important anatomical structures along with surgical approaches and implant placements. Hands-on training under direct supervision of expert faculty in simulated environments is an innovative way of practical training.

Practice

Initially, there were cadaveric workshops for internal postgraduate students in University with formalin fixed limbs. However, such cadavers failed to provide a life-like experience, and this led to the concept of soft cadavers with good joint flexibility. Over a period, we developed techniques of preservation which have now become the main strength of our unit.

We now provide regular training to not only our own students, **also medical professionals of other institutions also come here now for advanced learning**, often facilitated by our collaborators. The quality of cadavers is matchless, hence these organizations prefer our facility because of available lifelike cadavers.

We organize body donation camps in potential areas like old age homes and **receive ample body donations under the body donation drive** conducted by the Department of Anatomy. All donors are duly acknowledged, and transport facility is provided during body collection. All bodies are immunologically tested while receiving them to ensure complete safety of learners.







Facility

We have a separate cold chamber for body preservation in the mortuary unit with 24x7 power backup and has storage racks to accommodate 16-20 cadavers in body-sealing bags at **temperatures of-17/18 degrees centigrade**. We have sufficient soft cadavers, 4 operating stations with overhead OT lights and monitors along with facilities of video/ audio recording and LCD for transmission of surgeries.

Also, we have two C-arms with good resolution of digital X-Ray plates and a high backup memory. There is an annexed Conference Hall to conduct Lectures and discussions with interactive live screen conferencing. There is adequate space to accommodate 50 delegates at any point of time. Proximity to the airport adds to our strength and makes our facility easily accessible to delegates.

University has collaborations with many academic and other organizations of national/ international repute as mentioned below:

- Indian Orthopaedic Association
- Stryker India Private Limited and Stryker Global Technology Center Private Limited
- Zimmer India Private Limited
- Medtronic India Private Limited
- Johnson & Johnson India
- Smith and Nephew Professional Education, Mumbai, India
- Asian Society of Mastology
- Sarcoma Education Foundation

Workshops conducted:

- Arthroplasty- Hip & knees, Primary and revision
- Arthroscopy- Basic & advanced
- Pelvis-Acetabular fracture fixation procedures
- Minimally invasive spine surgeries
- Thyroid surgeries
- Cosmetic surgeries on the nose and septoplasty
- Bronchoscopy surgeries and procedures
- Cryotherapy in pulmonology procedures
- Trauma procedures
- Gynecological surgical procedures

Future plans

Through our recent agreement with Stryker India Private Limited and Stryker Global Technology Centre Private Limited we are in the process to introduce robotic cadaveric surgery training in 2024, which shall make us pioneers in the field of robotic cadaveric workshops in this part of the country.

Evidence of Success

It has been 10 years now since we started Cadaveric Workshops in our esteemed Institute. The Institute has been conducting 12-13 cadaveric workshops annually and helping almost 200 young budding doctors hone their practical skills. It speaks of our untiring, dedicated and committed duties towards creating skilled surgeons. In all, 89 workshops were held in the 10 year period benefitting 1955 participants.