



# **SDG 16:**

# PEACE, JUSTICE AND STRONG INSTITUTIONS

Swami Rama Himalayan University (SRHU) has been a pioneering institution in fostering a culture of peace, justice, and robust institutional values. With a strong belief in the transformative power of education, SRHU emphasizes shaping a society rooted in transparency, ethical conduct, and active community participation. The efforts of the university aim to contribute meaningfully to the creation of peaceful societies governed by justice and integrity.

#### **Transparent Governance**

Central to SRHU's mission is its dedication to transparent governance. Operating under an open and inclusive management system, the university ensures that all stakeholders—students, faculty, and staff—are well-informed and actively involved in decision-making. This culture of openness fosters trust and encourages individuals to feel heard and valued within the community. SRHU recognizes that transparency is essential for building accountability, which in turn promotes equity and justice. Students are encouraged to understand and engage with these structures, contributing to the harmonious functioning of the institution while gaining an appreciation for the principles of fairness and equality.

#### **Ethical Research as a Cornerstone**

SRHU's commitment to peace and justice is exemplified through its focus on ethical research. All research initiatives at the university are designed not only to advance academic knowledge but also to uphold the highest standards of integrity. Ethical research at SRHU prioritizes the welfare of individuals, communities, and the environment. Researchers are encouraged to address critical societal challenges, including inequality, environmental sustainability, and social justice. By modelling ethical research practices, SRHU instils in its students values of responsibility and social consciousness, empowering them to contribute to a fairer and more just society.





### **Active Community Engagement**

Extending its impact beyond campus boundaries, SRHU actively engages with local communities through outreach programs, service-learning opportunities, and partnerships with regional organizations. Students and faculty participate in initiatives that promote social justice, equity, and peace, such as supporting educational programs, engaging in environmental conservation, and assisting marginalized groups. These activities underscore the university's belief that its role extends beyond academic instruction, positioning community engagement as a core component of its mission to build peaceful, just, and inclusive societies.

#### **Equal Access to Education**

SRHU views equal access to education as a fundamental right. Its policies are crafted to ensure that students from diverse social, economic, and cultural backgrounds can access quality education without barriers. This inclusive approach fosters a sense of belonging and justice, enriching the academic environment and cultivating a foundation for equity and mutual respect.

#### **Strengthening Institutional Frameworks**

By instilling values of integrity, accountability, and respect for the rule of law in its students and staff, SRHU strengthens both its institutional framework and its broader societal impact. These principles enable the university to develop into a model academic institution while contributing to the global aspiration of creating peaceful societies where justice and fairness prevail.

SRHU's unwavering commitment to peace, justice, and strong institutions transcends traditional academic goals. It is a holistic philosophy that shapes the values, actions, and future of its community. Through transparent governance, ethical research, community engagement, and inclusive education, SRHU not only nurtures excellence but also actively contributes to building a world grounded in justice and harmony.





# **POLICIES**

# **CODE OF ETHICS**

	Core Principles		
Integrity	Upholding honesty and transparency in academic and administrative practices.		
<b>Respect for Individuals</b>	Promoting mutual respect, inclusivity, and non-discrimination.		
Academic Honesty	Ensuring originality and authenticity in research, assignments, and examinations.		
Accountability	Encouraging personal responsibility in fulfilling duties and obligations.		
Sustainability and Social Responsibility	Supporting eco-friendly practices and contributing positively to society.		
Implementation Strategies			
Ethics Committees	Dedicated committees oversee ethical compliance in research and operations.		
Training and Awareness Programs	Regular workshops and seminars to sensitize stakeholders about ethical practices.		
Zero Tolerance Policy	Strict disciplinary measures for plagiarism, harassment, or any form of misconduct.		
Commitment	SRHU strives to nurture professionals who are skilled and ethically driven to serve humanity.		





POLICY FOR PREVENTION OF PLAGIARISM		
	Key Highlights	
Definition	Plagiarism is the practice of taking someone else's work or ideas and passing them as one's own.	
Scope	Applies to all academic submissions, including theses, research papers, and project reports.	
Permissible Similarity Index	Defined by the University's Institutional Academic Integrity Panel (IAIP).	
Similarity mucx	Preventive Measures	
<b>Detection Tools</b>	Mandatory use of plagiarism detection software.	
Awareness	Regular sessions on ethical writing practices.	
Programs		
<b>Citation Standards</b>	Strict adherence to accepted citation and referencing standards.	
	Consequences	
Minor	Resubmission of the work with necessary corrections.	
Infringements		
Major	Disciplinary actions, including suspension or degree revocation.	
Infringements		
Appeals	Avenues for appeal are available to ensure fairness.	
Objective	Ensures the originality and credibility of SRHU's academic and research outputs.	

**Link for Policy** 

# **INTELLECTUAL PROPERTY (IP) POLICY OF SRHU**

Objectives	
<b>Encourage Innovation and</b>	Encourage innovation and research.
Research	
Protect the Rights of	Protect the rights of creators and inventors.
<b>Creators and Inventors</b>	
Facilitate	Facilitate commercialization and societal benefit from IP.





Commercialization and Societal Benefit from IP	
	Key Highlights
Ownership	Defines ownership of IP created within the University.
Scope	Covers all forms of intellectual property, including patents, copyrights, trademarks, industrial designs, etc.
Support	Provides assistance for IP protection, filing, and commercialization.
<b>Revenue Sharing</b>	Ensures fair distribution of benefits from IP.
<b>Dispute Resolution</b>	Establishes a framework to address IP-related conflicts.
Confidentiality	Maintains strict confidentiality throughout the IP process.
Periodic Review	Adapts the policy to evolving legal and technological landscapes.
Objective	By supporting and protecting intellectual property, SRHU aims to drive innovation, reward creativity, and contribute to societal progress.

RESEARCH PROMOTION POLICY	
Key Features	
Encouraging	Promotes research that addresses societal, scientific, and
Innovation	technological challenges.
	Supports skill development through training, workshops, and access
Capacity Building	to advanced resources.
	Provides financial assistance for research projects, publications, and
Funding Support	patents.





Collaboration	Encourages interdisciplinary and inter-institutional collaborations.
<b>Recognition and</b>	
Incentives	Acknowledges and rewards outstanding research contributions.
<b>Ethics and Integrity</b>	Ensures adherence to the highest ethical standards in research.
Publication and	Facilitates sharing of research findings in reputed journals and
Dissemination	conferences.
Infrastructure	Offers state-of-the-art facilities and resources to support cutting-edge
Development	research.
	This policy reflects SRHU's commitment to fostering a vibrant
	research culture and contributing to global knowledge and
Objective	innovation.

POLICY AGAINST SEXUAL HARASSMENT			
	Key Features		
Zero Tolerance	SRHU has a zero-tolerance approach towards any form of sexual harassment.		
Definition	Sexual harassment is defined in line with relevant laws and Supreme Court judgments.		
Scope	Applies to all individuals on campus and during University-related activities off-campus.		
Reporting Mechanism	Offers accessible channels for reporting incidents, ensuring complainants face no retaliation. A dedicated committee handles complaints in a confidential, impartial, and timely manner.		
Awareness and Training	Regular sessions are conducted to educate stakeholders on preventing sexual harassment.		





<b>Disciplinary Action</b>	Proven cases result in strict actions, including warnings, suspension,
	or termination, as per University guidelines.
Support for Victims	Provides counselling and other support services for affected
	individuals.
Objective	SRHU's policy ensures a safe and equitable environment, fostering
	dignity and respect for all.

POLICY FOR STUDENTS' COUNCIL	
	Key Features
Purpose	Foster leadership, teamwork, and communication skills among students. Provide a platform for students to voice their concerns and suggestions. Encourage active participation in academic, cultural, and extracurricular activities.
Composition	Representatives elected or nominated from each academic program and year. Includes office bearers such as President, Vice President, Secretary, and Treasurer.
Responsibiliti es	Act as a bridge between students and the administration. Organize events, workshops, and awareness campaigns. Address student concerns and work towards solutions in collaboration with university authorities.
Code of Conduct	Council members must uphold the university's values and policies. Misuse of position or violation of rules may lead to disciplinary action.
Term	The tenure of the council is one academic year.
Objective	By fostering inclusivity, representation, and accountability, the Students'





Council contributes to holistic development and strengthens the student
community's voice at SRHU.

Link for Policy

<b>POLICY FOR INTEREST-FREE EDUCATIONAL LOAN /</b>	
<b>REFUNDABLE FINANCIAL ASSISTANCE</b>	

	Key Features	
Eligibility	Available to students enrolled in full-time academic programs at SRHU. Applicants must demonstrate financial need and maintain satisfactory academic performance.	
Loan Amount	Covers tuition fees for the second year onward.	
Repayment Terms	Flexible repayment schedule, commencing after completion of the course or a defined grace period. No interest charged during the repayment period.	
Application Process	<ul><li>Students must submit a detailed application, including financial documents and recommendations from relevant authorities.</li><li>A review committee evaluates applications to ensure fair and transparent selection.</li></ul>	
Monitoring and Accountability	<ul><li>Beneficiaries are required to maintain good academic standing and abide by University regulations.</li><li>Regular reviews ensure that funds are utilized for the intended purpose.</li></ul>	
Objective	This policy reflects SRHU's dedication to inclusivity and its mission to support students in achieving their educational aspirations.	





## POLICY FOR SCHOLARSHIPS AND FEE CONCESSIONS FOR THE STUDENTS OF VARIOUS PROGRAMMES

Key Features					
Eligibility	Scholarships and fee concessions are available to students based on merit,				
	financial need, or specific categories such as socio-economic background,				
	minority status, or exceptional talents.				
	Types of Scholarships				
<b>Merit-Based</b>	Awarded to students with outstanding academic performance.				
Scholarship					
S					
Merit cum	Granted to students demonstrating financial hardship.				
Means					
Scholarship					
Special	For differently-abled students, transgender groups, or wards of defense				
Scholarship	personnel.				
S					
Fee	Partial or full fee waivers may be offered to eligible students under defined				
Concessions	categories.				
Continuatio	Scholarships and concessions are reviewed annually. Recipients must				
n of Benefits	maintain the required academic performance and adhere to university policies				
	to continue receiving benefits.				
Transparen	The selection process is transparent, with clear criteria communicated from				
cy and	time to time.				
Fairness					
Objective	This policy underscores SRHU's commitment to fostering inclusivity and				
-	rewarding merit, ensuring that financial barriers do not impede a student's				





pursuit of education.

## Link for Policy

#### EXTENSION AND OUTREACH PROGRAM

# Detailed program report for each extension and outreach program (July 2023-June 2024)

<i>S. No.</i>	Particular	Link				
	2023					
1.	Free Eye Camps on 2 June 2023	<u>View document</u>				
2.	Comprehensive Package of service - TB elimination Programme on 03 June 2023	<u>View document</u>				
3.	School Health Camp on 09 June 2023	<u>View document</u>				
4.	World Blood Donor's Day_14 Jun 2023	<u>View document</u>				
5.	Comprehensive Package of service - TB elimination Programme on 17 June 2023	<u>View document</u>				
6.	Comprehensive Primary Health Camp on 19 June 2023	<u>View document</u>				
7.	Free Eye Camps on 22 June 2023	<u>View document</u>				
8.	Comprehensive Package of service - TB elimination Programme on 24 June 2023	<u>View document</u>				
9.	Comprehensive Package of service - TB elimination Programme on 03 July 2023	<u>View document</u>				
10.	Adolescent Friendly Clinic on 12 July 2023	<u>View document</u>				
11.	Free Eye Camps on 15 July 2023	<u>View document</u>				





S. No.	Particular	Link
12.	Comprehensive Package of service - TB elimination Programme on 22 July 2023	<u>View document</u>
13.	Adolescent Friendly Clinic on 25 July 2023	<u>View document</u>
14.	Free Eye Camps on 1 August 2023	<u>View document</u>
15.	Comprehensive Package of service - TB elimination Programme on 05 August 2023	<u>View document</u>
16.	BLS in IMA Activity Report_8 Sep 2023	<u>View document</u>
17.	Menstrual Hygiene Training on 09 Sept 2023	<u>View document</u>
18.	Comprehensive Primary Health Camp on 13 Sept 2023	<u>View document</u>
19.	BLS training program_5 Oct 2023	<u>View document</u>
20.	RIMC BLS Activity_23 Oct 2023	<u>View document</u>
21.	Learning Disability Clinic on 30 October 2023	<u>View document</u>
22.	Basic Life support training program_4 Nov 2023	<u>View document</u>





# **Initiatives for Quality Education**

# Cadaveric Lab at SRHU

The Cadaveric Lab at SRHU is a unique facility in Northern India that enhances healthcare training for medical students and surgeons. It serves as an innovative platform for improving procedural knowledge, anatomical understanding, and surgical confidence, catering to the university's students and professionals from other institutions.

#### Objectives

- Enhance anatomical knowledge for surgical procedures.
- Provide hands-on training in surgical specialties without the stress of a live operating room.
- Offer a simulated environment to prepare trainees for independent practice.
- Facilitate understanding of complex anatomical relationships and operative confidence.

#### Context

Cadavers traditionally served as a learning tool during the first year of medical education through dissection. SRHU's Cadaveric Lab expands their use for Self-Directed Learning in real-life simulation for clinical students, clinicians, and doctors. Cadaveric labs address challenges in surgical training, ethical issues, and patient factors by offering a cost-effective solution for learning operative procedures in a near-realistic environment.

#### Practice

- Transitioned from using formalin-fixed cadavers to soft cadavers with joint flexibility for a life-like experience.
- Techniques developed by SRHU ensure unmatched cadaver quality, attracting professionals from other institutions.
- Body Donation Drive:





- Organized in collaboration with old-age homes.
- Donors are acknowledged, and safe transportation is ensured.
- Immunological testing of all cadavers guarantees safety.

#### **Facility Overview**

Feature	Details
Storage	Cold chamber with racks for 16-20 cadavers, maintained at -
	17/-18°C.
<b>Operating Stations</b>	4 stations with OT lights, monitors, and video/audio
	recording.
Imaging Equipment	Two C-arms with digital X-ray plates and high memory
	backup.
<b>Conference Facilities</b>	Annexed hall for lectures and live conferencing for 50
	delegates.
Accessibility	Located near the airport, ensuring easy access for national
	and international delegates.

#### Collaborations

- The university collaborates with leading academic and professional organizations, including:
- Indian Orthopaedic Association
- Stryker India Private Limited
- Zimmer India Private Limited
- Johnson & Johnson India
- Medtronic India Private Limited
- Smith and Nephew Professional Education
- Asian Society of Mastology
- Sarcoma Education Foundation

#### **Workshops Conducted**

Category	Examples of Procedures
Orthopaedic Surgeries	Arthroplasty (hip, knee), Pelvis-Acetabular fixation.
Minimally Invasive Procedures	Spine surgeries, bronchoscopy, cryotherapy.
Cosmetic Surgeries	Nose surgeries, septoplasty.
Trauma and Gynecology	Trauma procedures, gynecological surgeries.

#### **Future Plans**

• Robotic Cadaveric Surgery Training: Collaboration with Stryker India to introduce robotic training





workshops in 2024, making SRHU a pioneer in this field.

#### **Evidence of Success**

- 10 Years of Excellence: 89 workshops conducted, benefiting 1,955 participants.
- Annual Average: 12-13 workshops, training approximately 200 doctors each year.
- Strong reputation for producing skilled surgeons through dedicated training programs.

## Skill and Simulation Centre of Excellence (SSCE) at SRHU

The Skill and Simulation Centre of Excellence (SSCE) at SRHU is a pioneering facility in Uttarakhand, dedicated to advancing healthcare education. As the first and only center of its kind in the region, the SSCE offers state-of-the-art resources and training programs that align with national standards of excellence.











#### First Aid & CPR Training Report

Training Name: CPR & First Aid

Training Date: 02<sup>nd</sup> Sep 2024

No. of participants: 10

Participants: Raahi Netradham Hospital, Dehradun

Instructor Name: Mrs. Priya J.P. Narayan and Mr. Suresh Chander

Coordinator Name: Dr. Rajesh Kumar Sharma

#### Training Report

American Heart Association-International Training Center of HIMS, SRHU has conducted training on CPR & First Aid Management at Raahi Netradham Hospital, Dehradun. After taking pre-test they have taught about Basics of Cardio Pulmonary Resuscitation (CPR), steps of CPR in Adults & Neonates and Chocking management, First Aid Management like Snake bite, Poisoning, Bleeding & Fracture management. During practical session instructors demonstrated the steps of CPR, management of poisoning, bleeding, fracture and transportation of sick patient. At the end of the training program participants were evaluated by post-test. Participants were successfully pass the exams and also given the Certificates.



SWAMI RAM

Dr. Rajesh Kumar Sharma Professor & Coordinator AHA-ITC and Skills & Simulation Center

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Dr. Ashok K Deorari Principal Himalayan Institute of Medical Sciences





#### **Key Features of SSCE**

- Advanced Training Tools
  - High-fidelity manikins
  - Task trainers
  - Learning models
  - Computer-based simulators
  - o Standardized patients
- **Specialized Training Programs** ٠
  - Life Support Training



**SKILLS & SIMULATION CENTER OF EXCELLENCE** Swami Rama Himalayan University, Jolly Grant, Dehradun

**BLS Training Report** 

Training Name: Basic Life Support Participants: MBBS Intern Instructor Name: Dr. Nighi Kumar, Mrs. Madhu Gaur and Mr. Manish Kumar Darjee

Coordinator Name: Dr. Rajesh Kumar Sharma

#### **Training Report**

American Heart Association-International Training Center of HIMS, SRHU has conducted Basic Life Support (BLS) provider training program at Skills & Simulation Center of Excellence. After the pre-test and introduction with the course participants were taught about techniques of Chest Compression, Airway management, AED handling and Relieving of Choking among Adult, Pediatric and neonates. All the participants has successfully passed skill and knowledge examination. At the end of the training program certificated were given.



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AKD-COM

Dr. Ashok K Deorari Principal Himalayan Institute of Medical Sciences

Training Date: 21st Mar 2024

No. of participants: 29

- Basic Life Support (BLS)
- Advanced Cardiovascular Life Support (ACLS)
- Pediatric Advanced Cardiovascular Life Support (PALS)





- Neonatal Advanced Life Support (NALS)
- First Aid & CPR
- Critical Care Procedures
- Intensive Care Unit (ICU) procedures
  - Airway management
  - Intravenous access
- Surgical and Trauma Skills
  - Surgical suturing
  - Trauma management
  - Gynaecological and obstetric procedures
- Diagnostic and Specialized Skills
  - Abdominal assessment
  - Rectal examination
  - Paracentesis
  - Spinal procedures
  - Sonography modules
- Basic Patient Care Procedures
  - Fundamental skills for compassionate and effective care.

#### **Role of SSCE in Healthcare Education**

- Comprehensive Learning Environment: The SSCE combines practical and theoretical knowledge, ensuring participants gain a robust understanding of essential healthcare procedures.
- Simulated Real-Life Scenarios: Through the use of high-fidelity manikins and standardized patients, the center creates lifelike scenarios, allowing trainees to practice and refine their skills in a controlled and safe environment.
- National Standards of Excellence: All training programs are designed to meet the highest standards, ensuring that healthcare professionals are well-prepared to deliver quality patient care.
- Skill Development for Compassionate Care: Beyond technical expertise, the SSCE emphasizes empathy and patient-centric care, preparing healthcare providers to be both skilled and compassionate.

The Skill and Simulation Centre of Excellence at SRHU continues to play a transformative role in healthcare education by equipping future professionals with the skills and confidence needed to excel in their fields. It stands as a benchmark for innovation and excellence in medical training.