



स्वामी राम हिमालयन विश्वविद्यालय
Swami Rama Himalayan University



GOAL 8

Decent Work and Economic Growth

Swami Rama Himalayan University (SRHU) is making remarkable strides toward achieving the United Nations' Sustainable Development Goal 8 (Decent Work and Economic Growth) by fostering innovation, entrepreneurship, research, employee welfare, and community engagement. The university has strategically developed an ecosystem that not only nurtures economic growth but also ensures inclusive opportunities and decent working conditions for all stakeholders.

At the core of SRHU's strategy is the Himalayan Centre for Innovation and Entrepreneurship (HCIE), which plays a pivotal role in fostering creativity and entrepreneurial ventures. HCIE provides a robust support system, including mentorship, access to funding, coworking spaces, Maker's Spaces, and conference rooms. These facilities enable students, faculty, and budding entrepreneurs to collaborate and develop innovative ideas. Regular workshops, hackathons, and competitions, such as the "Fish Tank," serve as platforms for refining entrepreneurial ideas. The center has supported several successful startups and pre-startups, which focus on diverse areas such as oncology innovations, plant-based nutraceuticals, sustainable agriculture, and wellness. By empowering entrepreneurs, HCIE contributes significantly to the region's economic and social development.

SRHU's Seed Money Program emphasizes the importance of research in driving innovation and addressing societal challenges. The program enables faculty and students to undertake exploratory projects, resulting in impactful publications, patents, and prototypes. Research at SRHU focuses on critical areas such as healthcare, sustainability, and technology, fostering critical thinking and professional development among students. This initiative positions the university as a hub for research and innovation, addressing pressing global and local challenges.

Recognizing the importance of decent work conditions, SRHU prioritizes employee welfare through comprehensive policies. Employees and their families benefit from free healthcare, various leave options, interest-free loans, and subsidized transportation. Housing facilities, wellness centers, and sports amenities enhance their quality of life, while financial assistance for research, higher education, and international conference participation supports their professional growth. These initiatives underscore SRHU's commitment to fostering a supportive and empowering work environment.

SRHU's initiatives extend beyond its campus to drive community and economic development. Startups like The Food Project directly engage with local farmers, promoting sustainable agriculture and boosting the regional economy. Entrepreneurial training programs and workshops equip individuals with the skills needed to excel in diverse industries. The university actively promotes inclusivity by creating equal opportunities for individuals from varied socio-economic backgrounds, ensuring sustainable and equitable growth. The university integrates education and skill-building into its mission by organizing entrepreneurial awareness sessions across disciplines such as technology, nursing, and wellness. These sessions inspire



students to explore innovative pathways and develop creative solutions to modern challenges. SRHU also supports academic excellence by providing financial aid for publications and faculty development programs. Networking opportunities offered through HCIE connect startups with investors and industry leaders, enabling the scaling of entrepreneurial ventures.

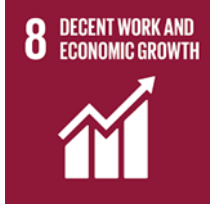
Through these comprehensive and integrated initiatives, SRHU demonstrates its unwavering commitment to SDG 8. By fostering a culture of innovation, promoting sustainable economic practices, ensuring decent work conditions, and engaging the community, the university empowers individuals to contribute meaningfully to societal progress and builds a foundation for a sustainable and inclusive future.

The Himalayan Centre for Innovation and Entrepreneurship (HCIE)

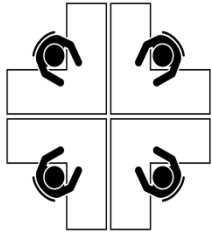
The Himalayan Centre for Innovation and Entrepreneurship (HCIE) at SRHU is a dynamic hub for fostering entrepreneurship and innovation. Designed to support students, faculty, and external entrepreneurs, HCIE provides a robust framework for turning ideas into successful ventures. With resources like mentorship, funding access, workspace, and networking opportunities, HCIE serves as a catalyst for entrepreneurial growth and sustainable development.

Facilities at HCIE

Facility	Purpose
Coworking Space	Collaborative workspace fostering innovation.
Makers Space	Hands-on area for product development and prototyping.
Conference Room	Venue for networking, presentations, and discussions.
Mentorship	Expert guidance for business development and scaling.
Marketing Support	Assistance with branding and promotional strategies.
Training	Skill-building workshops and seminars.



COWORKING SPACE



COWORKING SPACE

The co-working space at HCIE offers a vibrant and collaborative environment designed to support startups, & entrepreneurs. Equipped with high-speed internet, meeting rooms, and essential office amenities, it provides a flexible workspace solution for professionals at every stage. Members benefit from networking opportunities, mentorship sessions, and access to HCIE's ecosystem of innovation, which fosters community engagement and growth. The space is ideal for individuals and small teams looking to work in an inspiring setting that encourages creativity and productivity.

MAKERS SPACE



MAKERS SPACE

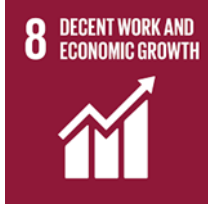
The Maker's Space at HCIE is a state-of-the-art facility designed to foster innovation, creativity, and hands-on learning. Guided by skilled mentors, the Maker's Space at HCIE empowers innovators to explore, create, and develop solutions that drive progress and inspire the entrepreneurial spirit.

CONFERENCE ROOM



CONFERENCE ROOM

The conference room at HCIE is designed to support dynamic, collaborative, and productive meetings. It is equipped with modern amenities, including high-speed Wi-Fi, a large display screen for presentations, video conferencing capabilities, and comfortable seating arrangements. The room is spacious, allowing flexibility in seating and arrangement to suit various events, from small team meetings to larger workshops.



MENTORSHIP



MENTORSHIP

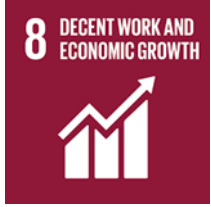
Mentorship at HCIE focuses on providing students, startups, and entrepreneurs with personalized guidance to accelerate their growth. Through one-on-one sessions, group workshops, and networking opportunities, mentors help mentees refine their business ideas, develop strategic roadmaps, and overcome specific challenges in innovation and entrepreneurship. The program is designed to connect mentees with experienced industry professionals who bring practical insights, fostering a supportive ecosystem that empowers individuals to transform

MARKETING

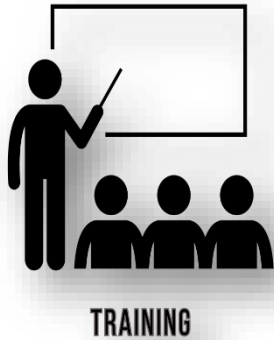


MARKETING

The marketing facility at HCIE is dedicated to empowering budding entrepreneurs and startups by providing strategic brand-building and promotional support. Backed by a network of seasoned marketing professionals and an experienced management team, we offer comprehensive guidance to help startups achieve their marketing objectives. Our expertise enables startups to develop strong brand identities, implement effective promotional strategies, and enhance market visibility,



TRAINING



The training facility at HCIE is a state-of-the-art space designed to foster innovation, learning, and collaboration. Equipped with modern amenities, the facility offers dedicated training rooms, interactive smart boards, high-speed internet, and breakout areas for discussions. It provides a conducive environment for hands-on workshops, seminars, and bootcamps tailored to various skill levels and domains, including business, technology, and wellness. With a focus on experiential learning, HCIE's facility supports participants in gaining practical knowledge and skills that are essential for professional growth and entrepreneurship.

STARTUPS AND PRE-STARTUPS AT HCIE

INCUBATED STARTUPS

1. Canfinis Therapeutics Pvt Ltd: Specializing in oncology innovations.
2. Himfla Pvt Ltd: Promoting unrefined Himalayan salt, supporting the hill economy.
3. ULO Labs Pvt Ltd: Developing plant-based nutraceutical products like Curcusol, Gluconot, and Ketocan.

CANFINIS THERAPEUTICS PVT LTD



Canfinis Therapeutics Pvt Ltd is an Indian pioneer in oncology innovations, established in 2021 to create cancer treatments using customized cell therapies. Canfinis is developing a novel ex vivo Tumour microenvironment platform to test the efficacy of novel molecules and SOCs in personalized and physiological settings.



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HIMFLA PVT LTD



Himfla Pvt Ltd is a premium brand in India that aspires to provide unrefined, genuine Himalayan salt. According to Himfla, their salt product is all-natural and has no artificial ingredients. Additionally, Himfla is strengthening the hill economy by generating employment and sourcing the ingredients for their product line through self-help groups, and farmers from the hills of Uttarakhand.

ULO LABS PVT LTD



ULO Labs develops plant-based nutraceuticals for human health and wellness. The products at Ulo Labs are designed based on the published scientific literature and unique formulations that add to human health and wellness. Ulo Lab is committed to delivering high-quality & efficacious products ensuring a healthier lifestyle.

PRE-STARTUPS

1. Mindura Yogwell: A wellness and yoga initiative promoting holistic health through traditional yoga practices. Offers classes, workshops, retreats, and mindfulness programs to enhance physical vitality and mental clarity.



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2. The Food Project (TFP): Focuses on delivering healthy, hygienic, and high-quality food sourced directly from local farmers. Promotes sustainable agriculture and uplifts the local farming community.

MINDURA YOGWELL

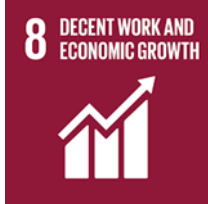


Mindura Yogwell is a promising wellness and yoga pre-startup dedicated to promoting holistic health through traditional yoga practices. The company aims to provide students, faculty, staff, and the wider community of SRHU access to professionally delivered yoga, wellness, and mindfulness programs that align with SRHU's focus on holistic development and well-being.

Mindura Yogwell blends ancient techniques with modern insights to offer diverse classes and workshops for all experience levels, focusing on mental clarity and physical vitality. Their skilled instructors foster a supportive atmosphere for participants to deepen their practice,



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addressing needs like stress reduction and flexibility enhancement. In addition to regular classes, Mindura Yogwell organizes retreats and special events that promote self-discovery and wellness. By prioritizing well-being, they not only enhance individual health but also nurture a mindful community at SRHU, inspiring positive change and empowering individuals to live healthier, more fulfilling lives.

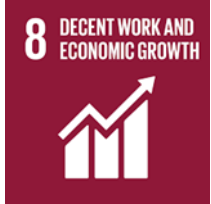
THE FOOD PROJECT (TFP)



The food project, initiated by students under HCIE's guidance, focuses on delivering healthy, hygienic, and quality food within the SRHU campus. By sourcing fresh vegetables, fruits, and other ingredients directly from local farmers, the initiative not only ensures the highest quality of ingredients but also promotes sustainable agricultural practices and supports farmers' livelihoods. With an emphasis on nutrition and community welfare, this project exemplifies a



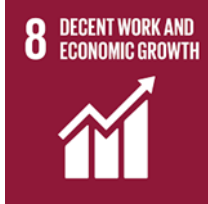
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commitment to fostering a healthier campus environment while contributing to the economic upliftment of the local farming community.

The project aspires to set a benchmark for campus food services by integrating health, quality, and community welfare. The Food Project (TFP) aims to establish a connect with local farmers to procure fresh, organic food ingredients and deliver them to the SRHU community. By ensuring high-quality, farm-fresh produce, the initiative promotes healthy eating while supporting the economic growth of local farmers.





GRADUATED STARTUPS

1. MEQ Academy Pvt Ltd: Empowering education and training initiatives.
2. Jasarena India Pvt Ltd: Advancing technological and community-focused projects.

MEQ ACADEMY PVT LTD



MEQ Academy is a distinguished firm specializing in corporate training and IT software services. Renowned for its commitment to excellence, the academy empowers professionals with cutting-edge skills through tailored training programs designed to meet the dynamic demands of the corporate world. Additionally, MEQ Academy delivers innovative IT solutions, helping businesses streamline operations and achieve technological advancement.

JASARENA INDIA PVT LTD



JASARENA India Pvt Ltd is a versatile company offering a comprehensive suite of reliable services tailored to meet diverse business needs. Its expertise spans marketing, promotional activities, event management, co-branding, and bulk printing services, ensuring seamless execution and impactful results. Known for its customer-centric approach and innovative solutions, JASARENA India Pvt Ltd helps businesses enhance their brand presence and achieve strategic goals.

PRODUCTS DEVELOPED BY STARTUPS



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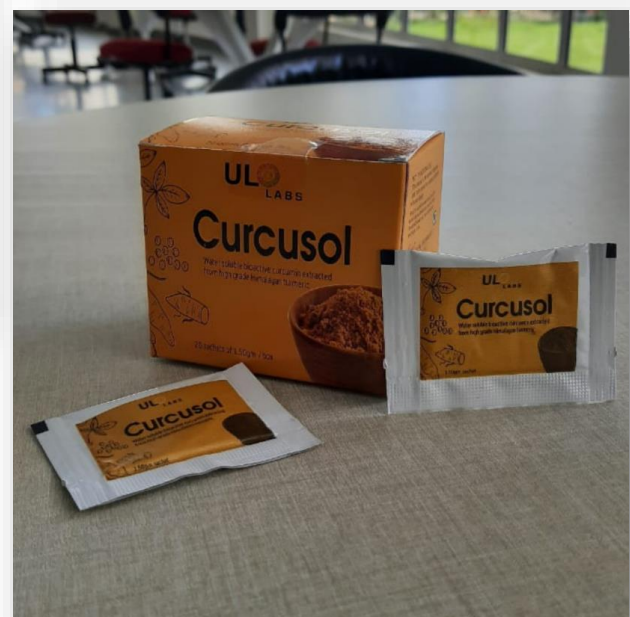


ULO LABS PVT LTD

ULO Labs Pvt. Ltd. is an innovative plant-based nutraceutical company committed to delivering natural, science-backed health solutions. With a focus on enhancing well-being through sustainable and effective products, ULO Labs combines advanced research with the healing power of nature.

Product Line of ULO Labs:

- Curcusol
- Gluconot
- Ketocan





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ACTIVITIES AND EVENTS

ENTREPRENEURIAL AWARENESS SESSIONS

Management & Technology (October 10, 2023 at Aadi Kailash Auditorium): Led by Dr. Amjad Husain, focusing on trends and innovative business models. Encouraged creativity, adaptability, and engagement among students.

Bio-Innovations & Entrepreneurship (October 20, 2023 at HSBS): Explored opportunities in biotechnology startups. Interactive Q&A sessions highlighted challenges and success strategies.

Nursing & Healthcare (February 1, 2024 at HCN): Insights on entrepreneurial opportunities in healthcare. Case studies and success stories inspired innovative solutions.

Yoga & Wellness (February 7, 2024 at HSYS): Showcased successful ventures blending ancient wisdom with modern strategies. Encouraged passion-driven wellness entrepreneurship.



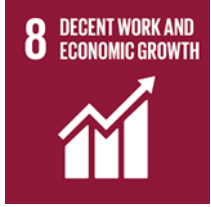


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ENTREPRENEURIAL AWARENESS SESSION

Dr. Amjad Husain, Director, HCIE, duly conducted the awareness session on entrepreneurship opportunities in nursing and healthcare on 1 February 2024 at the **Himalayan College of Nursing (HCN)**.

The session aimed to enlighten students and professionals about the vast possibilities within the healthcare sector. With his extensive experience, Dr. Husain shared valuable insights on how to harness innovation and entrepreneurial skills to address challenges in nursing and healthcare. Attendees were encouraged to explore new pathways and think creatively about solutions that can improve patient care and operational efficiency. The interactive session also included case studies and success stories that inspired participants to envision a future where they can contribute significantly to the industry.



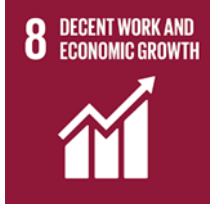


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ENTREPRENEURIAL AWARENESS SESSION

The awareness session on Entrepreneurship in Yoga & Wellness: Success Stories & Path Forward was duly conducted by Dr. Amjad Husain, Director, HCIE on 7 February 2024 at the **Himalayan School of Yoga Sciences (HSYS)**.

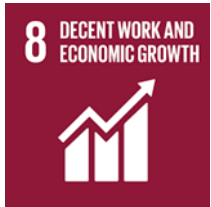
The session inspired participants by showcasing successful ventures in the yoga and wellness industry. Engaging discussions and presentations highlighted the blend of traditional practices with modern business strategies. Dr. Husain stressed the need to combine ancient wisdom with contemporary entrepreneurship to create impactful enterprises. Through case studies, he demonstrated how passion for wellness can lead to thriving businesses that benefit communities. The event concluded with a vibrant Q&A, fostering a sense of community and providing practical tools for attendees to pursue their own journeys in the wellness sector.





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FISH TANK – ENTREPRENEURSHIP IDEA COMPETITION

The Fish Tank event, organized by HSST on May 17, 2024, was a prominent feature of the 'YUVOTSAV' festival, drawing participation from nine teams representing various colleges and universities. Each team adeptly presented their innovative business ideas, reflecting a high level of creativity and entrepreneurial spirit. The standout project, 'YOGALOGY,' which was incubated by HCIE, was awarded the first prize of ₹30,000 for its compelling business concept. This initiative has since transitioned into a full-fledged startup, now known as Mindura Yogwell, highlighting the event's role in fostering entrepreneurial development and innovation among students.





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ENTREPRENEURIAL ARTWORK

The Himalayan Centre for Innovation & Entrepreneurship (HCIE) has organized an Entrepreneurial Artwork Competition for students of the M.Sc. – II semesters (Microbiology & Biotechnology) on ‘Bio-innovations & Entrepreneurship’ on 21 June 2024.

The entrepreneurial artwork session at HCIE for biosciences students engaged participants in creative expression, allowing them to visualize scientific concepts through various artistic mediums. This interactive workshop encouraged innovative thinking and collaboration, fostering an entrepreneurial mindset in the biosciences field.



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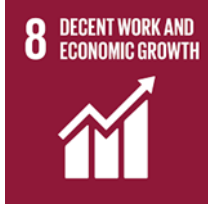




Community Engagement: Empowering Underprivileged and Marginalized Communities

Swami Rama Himalayan University (SRHU) is dedicated to uplifting underprivileged and marginalized communities by addressing critical challenges in health, water and sanitation, education, livelihood, relief, and rehabilitation. Guided by the vision of social upliftment and knowledge dissemination, the University collaborates with its sister institution, the Rural Development Institute (RDI), to implement impactful programs. These initiatives span 28 states, covering 800 villages and benefiting over 65,000 adolescents, 60,000 women, and 9,000 children, exemplifying SRHU's commitment to sustainable and inclusive development.

Category	Key Interventions	Outcomes
Health Initiatives	<ul style="list-style-type: none"> Trained 12,000 ASHAs Implemented MCH interventions QFPS via mobile app RKSK training in 31 states/UTs Conducted health camps 	<ul style="list-style-type: none"> Institutional deliveries increased (63% to 80%) 4+ antenatal check-ups increased (24% to 49%) Vaccination rates improved (69% to 94%), 90,000+ people benefited via PHP/telemedicine.
Water & Sanitation	<ul style="list-style-type: none"> Collaborated with stakeholders under Jal Jeevan Mission Built 3,100+ toilets Constructed rainwater harvesting tanks Developed springshed areas 	<ul style="list-style-type: none"> Potable water provided to 185 villages Water availability >55 LPCD Hygiene practices improved (15% to 90%) Reduced waterborne diseases Villages transformed through better sanitation
Education Initiatives	<ul style="list-style-type: none"> Set up 40+ libraries, established 5 literacy centers Organized vocational workshops Provided teacher training Distributed digital devices during COVID-19. 	<ul style="list-style-type: none"> Enhanced access to education Hundreds of students received scholarships Digital learning enabled during the pandemic
Livelihood & Skills Development	<ul style="list-style-type: none"> Promoted organic farming Facilitated plantation of 12.5 lakh aromatic plants Produced cash crops (lemongrass, turmeric, ginger) Trained farmers in orchard development 	<ul style="list-style-type: none"> 5,000+ farmers benefited Sustainable income generation Migration reduced in hill villages Empowered farmers with market access.
Relief & Rehabilitation	<ul style="list-style-type: none"> Trained frontline workers during COVID-19, established testing facilities Conducted 30,000+ screenings 	<ul style="list-style-type: none"> 10,000+ individuals supported during disasters Resilience strengthened Increased access to healthcare and social services.



	<ul style="list-style-type: none">Distributed food/hygiene kits, provided disaster relief to affected individuals	
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Supporting Research and Innovation: SRHU's Seed Money Initiative

Swami Rama Himalayan University (SRHU) is deeply committed to advancing research and fostering innovation through its comprehensive seed funding initiative. By providing financial support to faculty members, the University enables ground breaking research and development, creating a robust academic ecosystem that encourages curiosity, creativity, and impactful outcomes.

Empowering Research Excellence

The seed money program is designed to empower faculty members to explore novel ideas and address pressing societal challenges. With this initiative, SRHU bridges the gap between conceptualization and execution, enabling researchers to take their ideas from inception to impactful results.

Faculty members utilize this funding to:

- Undertake exploratory and high-risk research.
- Develop pilot projects that serve as precursors to larger grant applications.
- Create prototypes, collect preliminary data, and validate hypotheses.

Objectives of the Seed Money Program

- Encouraging Innovation:** Provide financial assistance to faculty members to develop innovative solutions to societal, scientific, and technological challenges.
- Building Research Capacity:** Equip faculty with resources to pursue cutting-edge research and establish SRHU as a hub of academic excellence.
- Promoting Collaboration:** Foster interdisciplinary research among departments and external collaborators, enhancing the scope and impact of projects.
- Strengthening Knowledge Application:** Support the translation of academic research into practical applications that benefit society.



Highlights of Seed Money Utilization

- **Cutting-Edge Research:** Projects funded under this initiative span diverse fields, including health sciences, environmental sustainability, technology innovation, and social impact studies.
- **Infrastructure Development:** Faculty members leverage seed money to acquire essential resources, such as equipment and software, required for their research.
- **Student Involvement:** Many funded projects involve students, providing them with mentorship and hands-on experience, which enhances their academic and professional growth.

Impact on the Academic and Broader Community

1. **Enhancing Academic Reputation:** Research funded through seed money has resulted in high-impact publications, patents, and conference presentations, positioning SRHU as a leader in academic excellence.
2. **Societal Contributions:** Faculty projects have led to innovative solutions for healthcare challenges, sustainable practices, and technological advancements, directly benefiting communities.
3. **Capacity Building:** The program builds a pipeline of research that attracts external funding, partnerships, and collaborations with global institutions.
4. **Cultivating Innovation Among Students:** By engaging students in research, the program instills critical thinking and problem-solving skills, preparing them for successful careers.

Conclusion

SRHU's seed money initiative is a cornerstone of its commitment to fostering a culture of research, innovation, and societal impact. By investing in the creative and intellectual potential of its faculty, the University not only enhances its academic standing but also contributes significantly to addressing global challenges. This initiative exemplifies SRHU's mission of creating a sustainable future through education, research, and community engagement.

The University remains steadfast in its dedication to supporting transformative ideas, ensuring that financial limitations do not hinder the pursuit of knowledge and progress.

[Link for Policy](#)



List of teachers receiving seed money and details

Employee Benefits

Welfare schemes aim to create an efficient, healthy, loyal workforce for the organization, based on the principles of social responsibility, democratic values, fair wages, shared responsibility, and universality of welfare.

All employees are entitled to following leaves:

- Privileged Leave (even with provision for half day)
- Special Leave for academic purposes
- Paid Maternity Leave
- Medical Leave
- Extraordinary
- Leave with pay
- Study Leave
- Official Duty Leave, etc.

[Link for Policy](#)

Health Benefit Policy

SRHU ensures the well-being of its workforce by providing comprehensive free health benefits to all employees and their dependents. This initiative reflects the university's commitment to fostering a supportive and inclusive workplace. Employees and their families have access to high-quality healthcare services, which not only alleviates the financial burden of medical



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expenses but also promotes a healthier and more productive workforce. By prioritizing the health and well-being of its staff, SRHU creates an environment where individuals can focus on their professional responsibilities without the stress of healthcare concerns, reinforcing its dedication to employee welfare and overall satisfaction.

[*Link for Policy*](#)

Disbursement Of Ex- Gratia Amount

SRHU demonstrates its commitment to employee welfare and family support through its ex gratia policy for the families of permanent employees who pass away while on duty. In such unfortunate circumstances, the bereaved family is eligible to receive a one-time ex gratia payment equivalent to six times the basic pay of the deceased employee. This policy provides crucial financial assistance during a challenging time, ensuring that the family has immediate support to address their needs. It reflects the university's dedication to standing by its employees and their loved ones, even in the most difficult moments.

[*Link for Policy*](#)

Professional Indemnity Policy For Medical Practitioners

SRHU ensures the professional security of its medical practitioners through a comprehensive policy that provides financial safeguards in the event of legal disputes. This policy is designed to protect doctors against the financial burden of legal costs and claims made by patients, allowing them to focus on providing quality healthcare without the constant fear of litigation. By covering expenses related to legal representation, settlements, and associated costs, the policy ensures that medical practitioners are supported throughout the resolution process. This



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initiative underscores SRHU's commitment to fostering a safe and secure working environment for its healthcare professionals, enabling them to perform their duties with confidence and peace of mind while maintaining the highest standards of medical ethics and care.

[*Link for Policy*](#)

Residential Accommodation In The Campus By University

Accommodation is provided to employees in the campus with all basic facilities. Residences are classified as A, B, C, D and E based on the number of bed-rooms in an apartment. Employees who want to avail this facility are required to apply to the HR department through proper channel. The application is considered by the duly constituted “House Allotment Committee”, which, on the basis of seniority and eligibility takes the decision of allotting the accommodation to the concerned employee.

[*Link for Policy*](#)

Subsidized Transport Facilities For Employees

SRHU supports its staff by providing subsidized transport facilities for those commuting from neighbouring towns to the campus. This initiative not only reduces the financial burden of daily travel but also ensures a convenient and reliable means of transportation for employees. By offering discounted fares, SRHU demonstrates its commitment to employee welfare and work-life balance, making it easier for staff members to focus on their professional responsibilities without the stress of commuting costs. This policy also reflects the university’s dedication to fostering an inclusive and supportive work environment that prioritizes the well-being of its employees.



Sr. No.	ID	Emp. Name	Department
1	27	Varsha Kotnala	Radiology Department
2	115	Seema Devi	Ayurvedic Centre
3	129	Mahesh Kumar Dhaundiyal	Biochemistry Department
4	131	Rajendar Kumar	Infrastructural Development and Maintenance (IDM) Department
5	150	Mastram Uniyal	Community Medicine Department
6	160	Anup Kumar Shahi	Himalayan Central Diagnostic & Research Laboratory
7	214	Diwakar Ghildiyal	HR Department
8	227	Jitendra Singh Panwar	Cardiology Department
9	230	Rajat Krishna Rohatgi	Anatomy Department
10	253	Manoj Masih	Immuno Haematology & Blood Transfusion Department
11	273	Sangeeta Singh	Nursing Department
12	276	Venus Nigam	Nursing Department
13	277	Sanjay Verma	IPD
14	285	Vijay A Lal	Nursing Department
15	317	Balbeer Singh Panwar	OT Department
16	343	Devi Prasad	Ayurvedic Centre
17	374	Mrs. Neelam Pandey	RDI
18	416	Sandeep Chaudhary	Finance Department
19	463	Anand Prasad Dhyani	Finance Department
20	488	Narayan Bahadur	Microbiology Department
21	515	Girish Chand Dimri	ENT Department
22	538	Manmohan Singh Bisht	Himalayan Central Diagnostic & Research Laboratory



Sr. No.	ID	Emp. Name	Department
23	564	Sandeep Himanshu Lal	Radiology Department
24	684	Amarnath Ram	Anaesthesia Department
25	685	Rajesh Uniyal	Cardiology Department
26	687	Gajendra Singh	Nursing Department
27	731	Vinod Juyal	OPD
28	739	Sanjay Thapliyal	Cardio Tho. Surgery Department
29	931	Matbar Singh Bhandari	OT Department
30	938	Ramesh Kumar	Nursing Department
31	998	Rohini Saxena	Cancer Research Institute
32	1001	Pawan Kumar Nawani	Bio-Medical Department
33	1006	Devi Ram	Nursing Department
34	1047	Nirmala Negi	Radiology Department
35	1249	Vijendra Singh Bisht	IPD
36	1269	Sanjay Panwar	Himalayan Central Diagnostic & Research Laboratory
37	1294	Pradip Kumar	Biochemistry Department
38	1295	Vineet Sharma	Finance Department
39	1336	Rekha Verma	Clinical Psychology Department
40	1350	Sonika Suri	Cancer Research Institute
41	1493	Vikash Kumar	ENT Department
42	1508	Deepa Singh	Anatomy Department
43	1706	Pankaj Ghildiyal	Microbiology Department
44	1801	Abhishek Kandwal	Dental Department
45	1889	Kavita Lakhera Bhadula	Nursing Department
46	1974	Dr. Rajeev Prasad Bijalwan	RDI
47	2019	Avinash Kala	Kalptaru Department
48	2031	Bhupesh Chandra Pant	Immuno Haematology & Blood Transfusion Department
49	2114	Anupama Mishra	Computer Science & Engineering Department



Sr. No.	ID	Emp. Name	Department
50	2115	Som Aditya Juyal	Himalayan School Of Management Studies
51	2209	Ajay Pal Singh	Library Department
52	2251	Chandra Shekhar Pant	Finance Department
53	2442	(PT) Praveen Rawat	Physiotherapy Department
54	2462	Anjali Thapli	Obst. & Gynae Department
55	2729	Devender Negi	Finance Department
56	2764	Shalendra	Himalayan School Of Management Studies
57	2814	Santosh Kumar Barthwal	Principal Office - HSST
58	2892	Nikhil Chauhan	Kalptaru Department
59	2962	Vivek Katiyar	Applied Science & Humanities (Math.) Department
60	3192	Ekta Rao	Himalayan School Of Management Studies
61	3193	Jagdeep Sharma	Patient Care Department
62	3247	Suman Negi	Cancer Research Institute
63	3253	Prerna	Radiology Department
64	3415	Vivek Kumar	Himalayan School of Biosciences
65	3637	Sanjay Gupta	Himalayan School of Biosciences
66	3690	Deepak Srivastava	Computer Science & Engineering Department
67	3743	Gulpsa Parveen	Radiology Department
68	3869	Vijay Kumar	Himalayan School of Biosciences
69	3960	Himani Chauhan	Anaesthesia Department
70	3962	Vandana Saklani	Anaesthesia Department
71	4116	(PT) Shweta Samant	Hospital Administration
72	4165	Deepak Shukla	Ophthalmology Department
73	4240	Sandeep Sharma	Material Management Department
74	4357	Narendra Kumar	Finance Department
75	4643	Kumar Sachin	Himalayan School of Biosciences
76	4664	Anil Kumar Pal	Finance Department
77	5164	Anchal Agarwal	Obst. & Gynae Department
78	5405	Vaibhav Joshi	Bio-Medical Department
79	5410	Sandeep Singh Jagwan	Radiology Department



Sr. No.	ID	Emp. Name	Department
80	5473	Shikha Bisht	M.S. Office
81	5497	Renu Parmar	Dental Department
82	5821	Malika Joshi	Infrastructural Development and Maintenance (IDM) Department
83	5855	Usha Gaur	Admission Cell Department
84	5922	Abhishek Kumar Shukla	ENT Department
85	5965	Rahul Singh Gusain	Principal Office - HIMS
86	5976	Vibhor Sharma	Computer Science & Engineering Department
87	5992	Shivani	OT Department
88	6027	Anita Hatwal	Ophthalmology Department
89	6057	Shivani Pal	Radiology
90	6069	Nishtha Wadhwa	Biochemistry Department
91	6114	Neelam Danu	Applied Science & Humanities (Sociology) Department
92	6218	Padmendra Singh Rawat	Medical Record Department
93	6257	Vaishali Gupta	Computer Science & Engineering Department
94	6420	Saurabh Tripathi	IPD
95	6509	Sumita Sinha	Anatomy Department
96	6515	Mansi Kalsi	Biochemistry Department
97	6531	Shikha Gairola	Microbiology Department
98	6541	Prateek Butola	Admission Cell Department
99	6547	Deepika Sharma	Anatomy Department
100	6743	Shalini Chand	Material Management Department
101	6768	Shrikant Negi	Information Technology Department
102	6184	Sujeet Kumar Thapliyal	Watsan
103	6	V. K. Uniyal	Infrastructural Development and Maintenance (IDM) Department
104	19	Rakesh Kothari	Finance Department
105	33	Chandan Singh Bhandari	Infrastructural Development and Maintenance (IDM) Department
106	44	Reeta Bhatt	Community Medicine Department
107	48	Inder Mohan Kukreti	Service Center



Sr. No.	ID	Emp. Name	Department
108	58	Gambhir Singh Rawat	Finance Department
109	77	Krishna Devi	Ayurvedic Centre
110	92	Sanjay Kumar	Principal Office - HIMS
111	209	Rakesh Chandra	Surgery Department
112	280	Pankaj Jakhmola	Himalayan Central Diagnostic & Research Laboratory
113	325	Kavita Dhasmana	IPD
114	379	Trishna Sarkar	Nursing Department
115	388	Dharmender Singh Panwar	Finance Department
116	392	Brij Mohan	Principal Office - HCN
117	398	Dhirender Kumar Singh	Anatomy Department
118	496	Vijay Shankar	Radiology Department
119	532	Sharad Kala	Information Technology Department
120	568	Digambar Singh Chauhan	Himalayan Central Diagnostic & Research Laboratory
121	584	Anukul Mandal	Anaesthesia Department
122	602	Amit Nautiyal	Finance Department
123	823	Darshan Painuli	Immuno Haematology & Blood Transfusion Department
124	833	Vimal Singh Rawat	IPD
125	907	Anie Bhatia	Pathology Department
126	947	Sudha Kala	IPD
127	1012	Vishal Chugh	Finance Department
128	1059	Kiran Nawani	Anaesthesia Department
129	1292	Manoj Dhasmana	Bio-Medical Department
130	1382	Sundari Sharma	OPD
131	1391	Suman Lata Thakur	Cancer Research Institute
132	1402	Surendra Singh	Finance Department
133	1755	Yeam Prasad Sharma	Finance Department



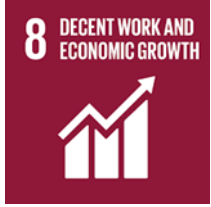
Sr. No.	ID	Emp. Name	Department
134	1758	Rajeev Singh Rawat	Library Department
135	1860	Vinita Rana	Nursing Department
136	1924	Gaurav Raturi	Kalptaru Department
137	1931	Sunder Lal Bhatt	Finance Department
138	1932	Vinay Kumar	Kalptaru Department
139	1971	Ms. Richa Bijalwan	RDI
140	1972	Ms. Meena Pandey	RDI
141	2107	Madhvi Thapliyal	Nursing Department
142	2490	Narayan	Finance Department
143	2704	Amit Koli	Finance Department
144	2706	Jyoti Prakash Uniyal	Finance Department
145	2811	Anita Sharma	Biochemistry Department
146	2902	Payal Gaur	IPD
147	2903	Deepak Rawat	Kalptaru Department
148	2958	Reetu Bhatt	Himalayan Central Diagnostic & Research Laboratory
149	3222	Prakash Panday	Media & Publicity Department
150	3244	Dheeraj Sharma	Himalayan Central Diagnostic & Research Laboratory
151	3370	Balbeer Singh	Himalayan Central Diagnostic & Research Laboratory
152	3371	Kavi Raj Sunderiyal	Admission Cell Department
153	3435	Naveen Negi	Finance Department
154	3543	Deepa Rani	OPD
155	3592	Nityanand Badoni	Infrastructural Development and Maintenance (IDM) Department
156	3740	Praveen Morya	Infrastructural Development and Maintenance (IDM) Department
157	3893	Vishal Sharma	Himalayan Central Diagnostic & Research Laboratory
158	3963	Abhilash Kuliyal	Anaesthesia Department
159	4235	Manisha Joshi	Finance Department



Sr. No.	ID	Emp. Name	Department
160	4658	Vishal Tomar	Principal Office - HSST
161	4944	Harshvardhan Bijalwan	Himalayan School of Biosciences
162	4962	Yogita	Himalayan School of Biosciences
163	5117	Laxman Singh Bisht	IPD
164	5624	Himanshu Rayal	Community Medicine Department
165	5637	Munish Kumar	IPD
166	5972	Chandra Prakash Naithani	M.S. Office
167	5999	Ashish Gurung	Material Management Department
168	6070	Urvashi Semwal	M.S. Office
169	6076	Ujjwal Nautiyal	Himalayan School of Pharmaceutical Sciences
170	6097	Ashwini Bisht	Infrastructural Development and Maintenance (IDM) Department
171	6132	Shilpi Badola	Media & Publicity Department
172	6272	Hema	Nursing Department
173	6275	Aman Sharma	Admission Cell Department
174	6283	Himanshi Baid	Emergency Medicine Department
175	6284	Anuradha Sharma	Himalayan School of Yoga Science
176	6700	Himanshi	Engineering Department
177	6754	Kartik Bhatia	Information Technology Department
178	6763	Divya Anthwal	Research & Ph.D Cell
179	2	Ms. Maya Sharma	RDI
180	208	Mr. Manmohan Singh	Finance Department
181	691	Ms. Leela Uniyal	RDI
182	119	Jagdamba Prasad Semwal	Registration Department
183	199	Pradeep Kumar	Infrastructural Development and Maintenance (IDM) Department
184	283	Vikram Sethi	Microbiology Department
185	369	Ajeet Singh	Pathology Department
186	405	Preeti Bhatti	Nursing Department

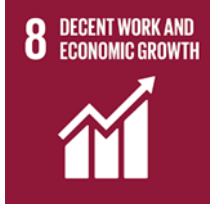


Sr. No.	ID	Emp. Name	Department
187	470	Sanjeev Kumar Sharma	Infrastructural Development and Maintenance (IDM) Department
188	525	Rajan Dev	Himalayan Central Diagnostic & Research Laboratory
189	601	Amit Agarwal	Finance Department
190	626	Man Mohan Singh	Himalayan Central Diagnostic & Research Laboratory
191	707	Dharmveer Singh Rawat	Cancer Research Institute
192	1114	Surendra Singh	Information Technology Department
193	1210	Priyanka	Nursing Department
194	1393	Arti	IPD
195	1471	Dolly Rawat	Microbiology Department
196	1513	Vandana Chauhan	Child Health Nursing
197	1798	Balwant Singh	Nursing Department
198	1824	Rajendra Singh Rawat	Information Technology Department
199	1826	Sushil Kumar Nautiyal	Internal Audit Department
200	1964	Amit Bhatt	Himalayan Central Diagnostic & Research Laboratory
201	2186	Prachi Sharma	Skill Centre
202	3405	Tarun Kumar Badoni	Information Technology Department
203	5234	Neelam Rawat	Himalayan School of Yoga Science
204	5370	Rangita	M.S. Office
205	5406	Abhinav Bahuguna	Biostatistics Department
206	5955	Sheetal Rawat	OT Department
207	5996	Abhishek Kori	Microbiology Department
208	6000	Himanshu Pandey	Biochemistry Department
209	6205	Princy Tyagi	Computer Science & Engineering Department
210	6230	Purandhi Roopmani	Research & Ph.D Cell
211	6404	Shivani Sharma	COMPUTER SCIENCE & ENGINEERING



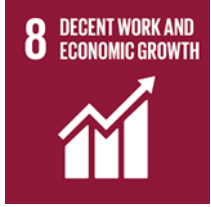
Sr. No.	ID	Emp. Name	Department
212	6489	Khushi Ram Saini	OT Department
213	6491	Anju Bisht	OT Department
214	6727	Vinod Singh Negi	Material Management Department
215	6750	Sachin Dhiman	Material Management Department
216	6782	Shubham Kumar	Information Technology Department
217	450	Mrs. Pawandeep Kaur	RDI
218	6195	Karan Singh	Watsan

S.N.	ID	Name of Employee	Deisgnation	Department
1	2427	Dr. Mohamad Akram	Associate Professor	Medicine Department
2	2102	Dr. Divya Gupta	Professor	Anaesthesia Department
3	156	Mr. Manish Kumar Gaur	Assistant Manager	Finance Department
4	4985	Dr. Yasir Ahmad Lone	Associate Professor	Paediatrics Surgery Department
5	742	Mr. Rahul Kumar	Staff Nurse	Nursing Department
6	351	Mrs. Sheeja Massey	Incharge	Nursing Department
7	2359	Dr. Rajeev Sarpal	Associate Professor	Urology Department
8	1579	Ms. Salomi	Incharge	Nursing Department
9	1048	Mrs. Vaishali Singh	Senior Office Assistant	OPD
10	1298	Mr. Pravesh Habil Singh	Assistant Manager	Finance Department
11	837	Dr. Barnali Kakati	Professor & Head	Microbiology Department
12	194	Mr. Mukesh Mamgain	Manager	M.S. Office



S.N.	ID	Name of Employee	Deisgnation	Department
13	1085	Ms. Beena Mishra	Office Assistant	Himalayan Central Diagnostic & Research Laboratory
14	980	Mr. Avnish Shalya	Finance Officer	Finance Department
15	456	Dr. Samarjit Roy	Professor	Dermatology, Venereology & Leprosy Department
16	1839	Mr. Arun Kundra	Legal Consultant	Legal Cell
17	1425	Dr. Anurag Rawat	Professor & Head	Cardiology Department
18	1016	Dr. Atul Agarwal	Professor & Head	Orthopaedics Department
19	386	Dr. Sampan Singh Bist	Professor & Head	ENT Department
20	2477	Dr. Shikhar Agarwal	Associate Professor	Urology Department
21	1537	Dr. Vinish Kumar Agarwal	Associate Professor	ENT Department
22	575	Dr. Grace Madonna Singh	Professor	Psychiatry & Mental Health Nursing
23	407	Dr. Satish Chandra Uniyal	Professor & Head	Medical Physics Department
24	281	Mr. Rajesh Kumar Kandwal	Deputy Manager-Finance & Liaison	Finance Department
25	5337	Dr. Munish Aggarwal	Assistant Professor	Surgery Department
26	792	Mr. Ramesh Chandra Bhatt	Office Assistant	Immuno Haematology & Blood Transfusion Department

SRHU Employees Welfare Fund



Swami Rama Himalayan University (SRHU) prioritizes the well-being and support of its workforce through the **Employees Welfare Fund**. This initiative aims to provide financial assistance and support to employees in times of need, promoting a secure and inclusive work environment.

Key Features

- **Financial Assistance:** Emergency loans, grants, and interest-free advances for personal or family needs.
- **Healthcare Support:** Coverage for medical emergencies and critical situations.
- **Educational Aid:** Assistance for employees' children pursuing higher education.
- **Life Event Support:** Aid for significant life events like weddings or family emergencies.
- **Professional Development:** Support for certifications, training, or career enhancement.

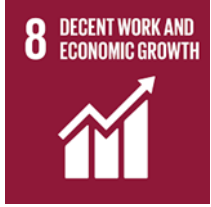
Impact

The Welfare Fund fosters a sense of security, boosts employee morale, and strengthens the community spirit within SRHU. By addressing personal and professional needs, the initiative ensures that employees feel valued and supported.

This program reflects SRHU's commitment to creating a compassionate and inclusive workplace for its employees.

[Link for Policy](#)

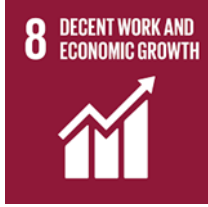
Sr. No.	ID	Name	Designation	Department	Amount	Purpose for which financial held given
1	1149	Mohd. Asif	Mechanic	MT	10000	Meeting funeral expenses
2	1043	Mr. Pankaj Kumar	Technician	Neurology	10000	Meeting funeral expenses
3	3019	Mr. Deepak Singh Pundir	Driver	MT	10000	Meeting funeral expenses
4	3415	Mr. Amit Kumar	Attendant	Kalptaru	10000	Meeting funeral expenses



5	1758	Mr. Rajeev Singh Rawat	Attendant	Library	10000	Meeting funeral expenses
6	4485	Mr. Om Prakash	Attendant	IPD	10000	Meeting funeral expenses
7	881	Mr. Sushil Kumar Lal	Executive Technician	Immuno Haematology & Blood Transfusion	10000	Meeting funeral expenses
8	3538	Mr. Sevak Ram Joshi	Attendant	IPD	10000	Meeting funeral expenses
9	3432	Mr. Naveen Kumar	Attendant	IPD	10000	Meeting funeral expenses
10	5840	Mr. Ankit Joshi	Attendant	IPD	10000	Meeting funeral expenses
11	2175	Mr. Mangal Singh Chauhan	Attendant	HCN	10000	Meeting funeral expenses
12	2160	Mr. Jayendra Singh	Attendant	IPD	10000	Meeting funeral expenses
13	1144	Mr. Bikram Singh	Driver	MT	10000	Meeting funeral expenses
14	2225	Mr. Sanjay Prakash	Attendant	IPD	10000	Meeting funeral expenses
15	5484	Mr. Amit Singh Bhandari	Attendant	IPD	10000	Meeting funeral expenses
16	1716	Mr. Shailendra Singh	Attendant	IPD	10000	Meeting funeral expenses
17	1402	Mr. Surender Singh	Attendant	Finance	10000	Meeting funeral expenses
18	2938	Mr. Bhupendra Singh	Attendant	Immuno Haematology & Blood Transfusion	10000	Meeting funeral expenses
19	3591	Ms. Soni Rana	Jr. Office Assistant	IPD	10000	Meeting funeral expenses
20	3033	Mr. Bhim Singh	Security Guard	Security	10000	Meeting funeral expenses
21	3591	Mr. Kaladhar	Helper	Engineering	10000	Meeting funeral expenses



22		Mr. Ramesh Dutt Uniyal	Attendant	CRI	10000	Meeting funeral expenses
23	283	Mr. Vikram Sethi	Executive Technician	Microbiology	10000	Meeting funeral expenses
24	711	Mr. Moninudding	Attendant	OPD	10000	Meeting funeral expenses
25	2172	Mr. Dharmendra Singh	Attendant	IPD	10000	Meeting funeral expenses
26	191	Mr. Rajender Kumar	Plumber	Engineering	10000	Meeting funeral expenses
27	3531	Mr. Niting Kumar	Attendant	IPD	75000	Self Marriage
28	967	Mrs. Vinita Joy Samuel	Staff Nurse	Nursing	75000	For her daughters marriage
29	3906	Mr. Suryakant Sharma	Electrician	Engineering	50000	Fee for her childs education
30	3909	Mr. Sanjay Goyal	Electrician	Engineering	75000	For her daughters marriage
31	9027	Mr. Devendr Prasad	Executive Lab Technician	HCDRL	50000	For her daughters marriage
32	84	Mr. Jeet Singh Verma	Astt. Store Keeper	Boys Hostel	100000	For her daughters marriage
33	6018	Mr. Sheesh Pal Singh Rawat	Sr. Attendant	Boys Hostel	75000	For her sons marriage
34	3612	Mr. Jitendra Tiwari	Supervisor	Gardening	50000	Fee for her childs education
35	7127	Ms. Asha Devi	Attendant	Girls Hostel	75000	For her daughters marriage
36	466	Mr. Yashpal Singh Negi	Attendant	HSST	30000	For her daughters marriage
37	3547	Mr. Sudhir	Technical Assistant	Dental	50000	Self Marriage
38	6128	Mr. Mast Ram Uniyal	Attendant	Community Medicine	50000	Fee for her childs education
39	397	Mr. Praveen Khantwal	Mechanic	MT	50000	Fee for her childs education



40	2729	Mr. Devener Negi	Executive	finance	60000	Fee for her childs education
41	2901	Mr. Dheerendra Singh	Attendant	Principal Office	50000	Fee for her childs education
42	83	Mr. Subnesh Kukreti	Att. Receptionist	Registrar Office	50000	Fee for her childs education

Discount In Tuition Fee

SRHU extends its commitment to employee welfare by offering tuition fee discounts for the wards of its employees. This initiative is designed to support the educational aspirations of employees' families, reducing the financial burden associated with quality education. By providing this benefit, SRHU not only invests in the future of its employees' children but also strengthens its bond with its workforce, fostering loyalty and a sense of belonging. This policy underscores the university's dedication to promoting education and holistic development, ensuring that employees and their families are well-supported in achieving their academic goals.

[*Link for Policy*](#)

Interest free loans

Interest free loans are given to wards of employees who are studying in the University.

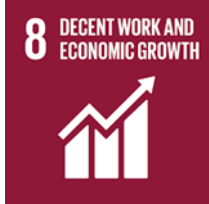
[*Case Study 1*](#)

[*Case Study 2*](#)

[*Case Study 3*](#)



स्वामी राम हिमालयन विश्वविद्यालय
Swami Rama Himalayan University



Crèche, Pre- School and Wellness Centre: The University has a well-equipped Creche and pre-school facility. There is also a dedicated wellness centre, to cater to the overall wellness of the individual.

Basic Facilities: The University campus has all basic facilities like Bank, ATMs, Post-office, shopping complex, beauty parlour/ hairdresser, and canteen facilities, besides a large daily-needs shopping store to take care of the day to day needs of an individual/ family.

Sports Facilities: Badminton, Tennis, Volleyball, Basketball courts, Cricket and Football Ground, Indoor-Gyms and Yoga Centre aim to help staff and students engage themselves in physical activity/ exercise and lead a healthy life.

Teaching & Research

- Promotion of academic excellence through the publication of research, including Scopus-indexed papers related to economic growth and employment.
- Encouragement of consultancy, advanced academic pursuits, and participation in international conferences.
- Financial and institutional support for faculty engaged in higher education and impactful research projects. [*Link for Policy*](#)
- Financial support for FDP'S. [*Link for Policy*](#)