

# POLICY OF ACCESSIBILITY AND INCLUSION FOR PHYSICALLY CHALLENGED STUDENTS

(2022 onwards)

# Swami Rama Himalayan University

Swami Ram Nagar, Jolly Grant- 248 016, Dehradun, Uttarakhand

# Swami Rama Himalayan University (SRHU)

# Policy of Accessibility and Inclusion for Physically Challenged Students

# 1. Purpose

The purpose of this policy is to ensure that physically challenged (differently-abled) students at SRHU have equitable access to all academic, co-curricular, and support services. This policy affirms SRHU's commitment to diversity, inclusion, and non-discrimination, and provides a framework for reasonable accommodations to enable full participation in university life.

# 2. Scope

This policy applies to all students with physical disabilities enrolled in any constituent academic unit, school or department of SRHU. It is applicable across all levels of study-undergraduate, postgraduate, diploma, and doctoral programs.

# 3. Policy Objectives

- To create a barrier-free, inclusive, and supportive academic environment.
- To promote equal opportunities for education and participation of students with physical disabilities.
- To ensure provision of reasonable accommodations in academics, assessment, infrastructure, and campus facilities.
- To sensitize faculty, staff, and peers to the needs of differently-abled students.

#### 4. Key Provisions

#### a. Admission & Scholarship

- No discrimination in admission on grounds of disability.
- Admission forms and entrance exams shall be accessible in formats (e.g., digital, large print) upon request.
- Reservation of seats as per government guidelines (e.g., Rights of Persons with Disabilities Act, 2016).
- 100% and 50% Scholarship on Tuition Fee in UG and PG programmes respectively, for Physically Challenged Students.

# b. Infrastructure Accessibility

- Ramps, lifts, accessible toilets, tactile paths, and other mobility aids will be ensured in all buildings.
- Hostels will have accessible rooms for students with physical impairments.

# c. Academic Support

- Provision of scribes, extra time, or assistive technology during examinations.
- Accessible digital content and classroom materials.

• Curriculum flexibility wherever needed, without compromising academic standards.

#### d. Support Services

- Provisions will be made for an appointment of a **Disability Support Officer** in the University as per requirements.
- Regular counseling, mentoring, and peer support programs.
- Medical assistance and physiotherapy support within SRHU's hospital, if required.

#### e. Awareness and Training

- Faculty and staff orientation on inclusive education.
- Disability Sensitization Workshops annually.

#### 5. Grievance Redressal

Students may report accessibility issues or discrimination to the **Director of Student Welfare**. A resolution will be sought within 15 working days. Appeals may be escalated to the University Grievance Redressal Committee.

# 6. Monitoring and Review

The implementation of this policy will be overseen by the Equal Opportunity Cell. An annual report will be submitted to the Vice-Chancellor on accommodations provided, issues addressed, and areas of improvement.

#### 7. Compliance and Legal Framework

This policy aligns with the following national and international frameworks:

- Rights of Persons with Disabilities Act, 2016
- University Grants Commission (UGC) Guidelines for Accessibility
- UN Convention on the Rights of Persons with Disabilities (CRPD)