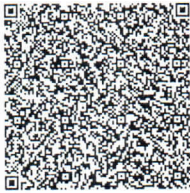


INDIA NON JUDICIAL

Government of Uttarakhand

e-Stamp

Certificate No. : IN-UK31145704974994V
Certificate Issued Date : 19-Jan-2023 09:28 AM
Account Reference : NONACC (SV)/ uk1264704/ DOIWALA/ UK-DH
Unique Doc. Reference : SUBIN-UKUK126470468054160659229V
Purchased by : BVG INDIA LIMITED
Description of Document : Article Miscellaneous
Property Description : NA
Consideration Price (Rs.) : 0
(Zero)
First Party : S R H U
Second Party : BVG INDIA LIMITED
Stamp Duty Paid By : BVG INDIA LIMITED
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Please write or type below this line

HOUSEKEEPING SERVICE AGREEMENT

This Agreement has been executed on 19th January, 2023 at Dehradun

BETWEEN

Swami Rama Himalayan University (SRHU), a University established under section 2(f) of UGC Act and enacted vide Uttarakhand Act No. 12 of 2013 having its Registered Office at Swami Ram Nagar, Post Office Jolly Grant, Dehradun through its Registrar, Dr. Susheela Sharma hereinafter referred to as the "First Party" or "SRHU" and shall mean and include its representative, assignees, agents, holding SRHU and attorneys unless repugnant to the context otherwise of the First Part:

AND

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at www.sholestamp.com/ or using e-Stamp Mobile App of Stock Holding.
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
3. The onus of checking the legitimacy is on the users of the certificate.
3. in case of any discrepancy please inform the Competent Authority

BVG India Limited, a company incorporated under the Companies Act, 1956 & having its Registered Office at BVG House, Premier Plaza, Pune Mumbai Road, Chinchwad, Pune - 411019 represented by Mr. Vipin Verma (COO, North) hereinafter referred to as "**Service Provider**" or "**Second Party**", which expression shall unless be repugnant to the context or meaning thereof mean and include its successors, representative, assigns, agents, administrator of the Second Part:

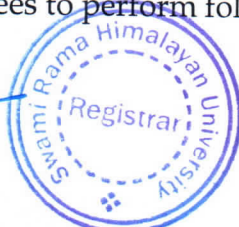
The **First Party** and the **Second Party** are hereinafter individually referred to as a "**Party**" and collectively referred to as "**Parties**").

WHEREAS:

- a. SRHU is engaged in field of education and healthcare at its premises Swami Ram Nagar, Jolly Grant, Dehradun & desirous of hiring a Housekeeping Service Provider.
- b. Service Provider represented to SRHU that it is engaged in the business of providing Housekeeping Services on contractual basis to the various organisations required infrastructure & man power expertise in Housekeeping Services & associated functions.
- c. Service Provider further stated that it is committed to highest levels of ethics, honesty, integration and dedication for completion of regular jobs relating to Housekeeping, Cleaning, and Dusting through safe, reliable and efficient manpower (hereinafter referred to as "**Worker**").
- d. Pursuant to the aforesaid representation, SRHU agrees to avail the Housekeeping Services for Himalayan Hospital on the terms & condition mutually agreed between the Parties.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES ASHEREUNDER:

1. This Agreement shall be valid for **One Year** i.e. from **1st February 2023 to 31st January, 2024** with a right to SRHU to extend the same by another period as may be required, by executing a letter which shall be duly accepted by Service Provider ("**Term**"). SRHU shall have the right to review & amend the Agreement from time to time as may be required in the interest of SRHU.
2. Service Provider agrees to perform following functions ("**Scope of Work**"):



2.1. Tasks to be executed minimum twice on daily basis:

- Dusting & cleaning of all exposed surfaces such as desks, bookcases, tables & cabinets etc.
- Cleaning sweeping & disinfections of the toilets, washbasins, mirrors, ceramics & placing toilet paper, paper towels, anti-bacterial soap, refreshers, and toilet seat paper / covers.
- Cleaning & washing of floors & tiles.
- Emptying waste baskets & removal of waste to the containers.
- Cleaning & sweeping of Staircases, outside periphery including guard rooms, parking area & other open areas.
- Cleaning of Meeting Rooms.
- Cleaning & dusting of Kitchens & dining area & equipment's.
- Cleaning of Green Area, Ground.
- Dusting & Cleanings of rooms, furniture, hallways side walls, veranda & roofs.
- Disinfect/sanitization of rooms according to the hospitals sanitization policy (except medical equipment's).
- Transport trash to waste disposal areas within the campus.
- Ensure that housekeeping carts are replenished and maintained properly.
- Perform minor repair services.
- Deliver baby cribs and hospital rollaway beds.
- Turn mattresses and prepare rooms for new patients.
- Ensure that all hospital waste is disposed of in a proper way.
- Change the bed sheets & pillow cover and ensure that all soiled or dirty bed sheets & pillow cover are transported to the laundry.
- Assist patients to discharge vomit, urine and feces and in removing vomit, urine and feces from the public area.
- Any other tasks assigned by Hospital authority.

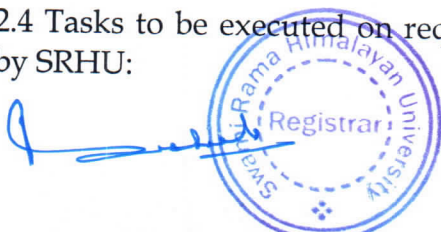
2.2 Tasks to be executed twice a week:

- Cleaning of technical appliances (computers, telephones, faxes & printers).
- Disinfections of Computer Keyboards & telephone sets.
- Dusting of all wood finished doors, glass doors, window frames, window glass.
- Dusting & cleaning of Heating & Cooling units.
- Vacuuming & cleaning of floors & carpets.
- Cleaning of dirty roofs & walls, corner areas.

2.3 Tasks to be executed once in 15 days:

- Cleaning/ washing of floors & tiles.
- Cleaning of all windows, doors with glass/ woods (interior & exterior).
- Cleaning of curtains with appropriate tool/ product.

2.4 Tasks to be executed on request, however additional resources to be provided by SRHU:



- Dry cleaning/shampoo of carpets/floors with appropriate equipment & product.
- Cleaning of chairs, desks& sofas with appropriate equipment & product.

2.5 Tasks to be executed by the Housekeeping Supervisor:

- Create schedules for housekeeping staff.
- Ensure that the housekeeping staff is performing aforementioned tasks and working in accordance with the hospital's rules.
- Make sure that the appearance of the hospital is clean and tidy.
- Maintain constant awareness of the cleanliness, maintenance and repair of the hospital.
- Hand out housekeeping staff's duties on a daily basis.
- Ensure shift management is handled properly and that no shift is unmanned.
- Responsible for maintaining the inventory of hospital equipment and cleaning supplies.
- Ensure that all safety procedures are being taken into account when mixing chemicals and detergents (Bio degradable, eco-friendly and approved chemicals).
- Make sure that all cleaning supplies are appropriately labeled.
- Oversee housekeeping staff and ensure that they are properly and safely attired.
- Any other tasks assigned by Hospital authority.

Notes:

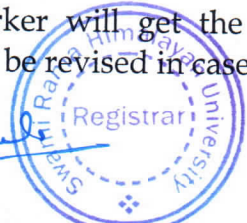
- a) Cleaning of electrical / machine equipment's will be done in the presence of electrician, maintenance in-charge of SRHU.
 - b) Supervisor/Executive appointed by Service Provider will maintain routine checklists which shall be verified by SRHU H.R. Manager & Hospital Administrator.
3. Service Provider agrees to execute, fulfill and discharge the duties & responsibilities and obligations hereinafter provided in the manner hereinafter agreed to the entire satisfaction of the SRHU.
 4. That the Second Party shall provide a security deposit of **Rs.100,000/- (Rupees One Lac only)** as performance security for due fulfillment of this deed to the First Party. The security amount shall be refundable, after deduction if any, on completion and/or subsequent to the termination of the deed. The Second Party shall not be entitled for any interest on the deposited security money or any other amount deposited with the First Party.
 5. Service Provider will execute and efficiently handle the work entrusted to him or to its Workers in accordance with the directions and specific instructions given & approved by the SRHU from time to time.







6. It will be the duty & discretion of the Service Provider to recruit his own personnel of its own choice for the performance of Contract. The person engaged by the Service Provider will work under the control & direction of Service Provider & SRHU will not interfere in routine work however, before induction of any worker in SRHU Premise, Service Provider have to take the prior approval of H.R. Department of SRHU for the selected worker. Hospital HR shall have the right to disapprove any worker who is found to be unfit.
7. The service provider shall submit a list of housekeeping personnel, containing their personal information viz. name, address, photograph, photo identity card, etc. to be deployed at the hospital, along with 10% as leave reserve, for approval of the SRHU. The service provider shall also get the police verification from the local police station of the staff deployed by them in SRHU and submit their report in SRHU before deployment.
8. That the staff appointed by the service provider for housekeeping should be trained & experienced and shall conduct themselves as per orders of the Hospital administration. In case of any misbehavior and misconduct of any person so appointed, the responsibility of any damage or loss shall totally vest upon the service provider.
9. The housekeeping staff of the service provider shall be physically & mentally fit and should behave in a polite manner with the staff, patients and visitor of SRHU. Further, the service provider shall be solely responsible for the discipline, loyalty and conduct of their housekeeping personnel.
10. Service Provider shall be responsible to provide the required strength of worker on day-to-day basis. If required & approved by the SRHU, Service Provider will provide such additional workers as may be required.
11. Service Provider will deploy his own supervisor and will be answerable against any absenteeism/misconduct of Worker. Service Provider shall reply to Hospital, H.R. of the Hospital in case of any dispute related to Workers.
12. That the service provider shall be responsible to make alternate arrangements in case of housekeeping personnel remains absent or proceeds on leave. Housekeeping personnel shall not leave the duty/deployment post till the reliever takes over the charge. SRHU shall be entitled to impose financial penalty over the service provider whenever the daily attendance of the housekeeping staff falls to more than 10% of the authorized strength at any point of time.
13. Service Provider shall be exclusively liable for due observation and implementation of the statutory compliances & legal requirements under Labour and Factory laws as applicable under Factories Act, 1948, Wages Act, P.F./ESIC & Miscellaneous Provisions Act, Minimum Wages Act, Contract Labour (Regulation & Abolition) Act, The Workmen's Compensation Act, Uttarakhand Labour Commissioner Gazette Notification/Uttarakhand Government orders and all applicable Government Liabilities & laws from time to time. Service Provider shall ensure that worker will get the actual payment on monthly basis. Minimum Wage/VDA will be revised in case of any statutory requirement/govt. order.



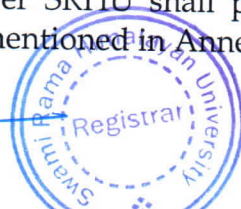

14. Service Provider shall keep applicable registration & licenses valid from the appropriate Government Authorities during the entire tenure of this Agreement. Service Provider shall submit to SRHU duly attested copies of contract license, PF number, ESI registration number & other registration & licenses as may be applicable from time to time.
15. Service Provider shall ensure that proper personal files & records of all the Workers will be properly maintained & are complete in all respect, in case of joining of new Worker, his/her file will be completed within 02 days of joining.
16. All SRHU rules & regulations i.e. SRHU timing, discipline, standard process will be applicable to all Workers engaged by the Service Provider which should be strictly obeyed and maintained. Service Provider shall also ensure proper attendance control of the Workers & provide the daily attendance report to the SRHU on regular basis.
17. SRHU will not be responsible in any manner for any act, omission or commission, accident and injury of the Workers engaged by the Service Provider and no claim in this respect will lie against the SRHU. If any such claim or action is made against the First Party by any governmental authority or by any Worker or his/her legal heirs, then the Service Provider shall liable to pay the compensation and to indemnify/reimburse to the SRHU all the monies & expenses incurred by the SRHU towards such claims.
18. Service Provider shall ensure that Workers shall observe discipline, good conduct & strictly follow the Environment Health & Safety Policy of SRHU. In the event of SRHU finding any Worker not observing proper discipline and / or proper conduct and / or committing misconduct, SRHU shall direct the Service Provider to forthwith withdraw such Worker from the Premise and upon so directing, such worker should be forthwith removed and the decision of SRHU in this behalf shall be final.
19. Service Provider agrees that it shall maintain absolute secrecy in respect of all information and things relation to the business of SRHU which come to the notice of Service Provider or its Worker in course of performance of their duty and shall not disclose any such information to third parties without the express written permission of SRHU.
20. Service Provider shall ensure timely remittance of Wages, EPF and ESIC to Worker deployed on or before the due dates & to deduct PF, ESIC etc. as per the provisions of applicable acts, rules & laws. Service provider shall submit before the first party, the documentary evidence of timely deposition of all these statutory dues in the concerned authorities. Payment of regular wages to Workers should not be delayed by the Service Provider on the basis that payment is not received from SRHU.







21. The Service Provider shall ensure that their employees strictly follow the guidelines of Government/University for COVID-19, which includes sanitization of Hospital Departments, wearing mask, maintaining of social distancing etc.
22. Worker deployed by Service Provider shall be the employees of Service Provider & Service Provider shall not sub-contract this Agreement without the prior written permission of SRHU and SRHU shall have the right to reject any such sub-contract without assigning any reasons thereof. Service Provider shall issue photo identity cards to each of its worker & cost of identity cards shall be borne by Service Provider.
23. Worker deputed at Premise shall not be considered as employees of SRHU at any point of time and SRHU shall not to be held liable for payment of any wages, emoluments/benefits or other dues, if any, to the worker. Service Provider shall maintain proper records, registers and such other documents as contemplated by the provisions of all the applicable Laws.
24. That the service provider shall ensure that the housekeeping personnel posted by them shall not contact the authorities of SRHU in any matter, including the matter relating to payment of their dues, wages, leave, relief, uniforms, experience certificate etc. This shall be the sole responsibility of the service provider.
25. That the service provider shall equip its housekeepers the requisite tools for executing their task. Further, the service provider shall be liable to return the equipment & tools etc. if any, provided by the SRHU, in good working condition on the expiry of the tenure of this service agreement.
26. The service provider shall ensure that the staff members deployed by them shall not consume any alcoholic drinks, addictive drugs, tobacco etc. in any form.
27. Service Provider shall solely liable for injury, disablement or death caused to anyone or its Worker during the course of performing their duties in the Premise of the SRHU, whether such injury, disablement or death is caused due to his own or some other person's negligence, omission or commission. SRHU shall not be responsible for any such injury, disablement or death caused by or to the worker. If any claim or action is made against the SRHU by any government authority, any Worker or anyone's legal heir, then Service Provider shall pay such claim, fine or penalty. If any amount is paid by the SRHU for above stated injury, disablement or death, then SRHU shall be entitled to recover the same from the Service Provider.
28. SRHU shall be entitled to recover from the service provider all/any demands/penalties raised by the Government Department because of any default on the part of the service provider.
29. Procurement of Machines & Equipment: All Machines & cleaning equipment (As mentioned in Annexure - 1) to be purchased by the Service Provider initially out of its own cost, however SRHU shall pay the monthly rental of machines to the Service Provider as mentioned in Annexure.



30. Machine Spare & Parts: All spares parts & other items require for upkeep/repair of Machines & Equipment shall be the responsibility of service provider at its own cost.
31. Consumables and Chemicals: Service Provider will provide a list consumables & Chemicals to the SRHU on monthly basis as given in commercial proposal containing description and quantity of each consumable, such list to be verified by the housekeeping executive of service provider. Optimum usage of all such consumables shall be ensured by the service provider.
32. Service Charge to Service Provider: Service Provider shall prepare & submit the bill after adding 8% (Eight Percent) as its Service Charge plus applicable taxes to the SRHU on Second day of the following month (Refer Annexure- 1). SRHU shall make the required TDS deduction as per prevailing rates under Income Tax Rules & issue the certificate to this effect to the Service Provider at the end of each financial year.
33. Payment: Service Provider shall submit the correct invoices on or before 05th day of every subsequent month and post verification of the same, payments shall be made by SRHU on or before 15 working Days of such subsequent month, subject to deductions, if any, as per the prevailing laws. The invoices submitted by Service Provider later than 05th day of every month of subsequent month shall take another 15 working days for the processing and SRHU shall not be held responsible for such delay in payment. SRHU shall make payment through account payee cheque in favour of Service Provider. Any objection by Service Provider for payment made shall be raised within 7 (Seven) working days from the date of receipt of cheque.
34. SRHU will provide adequate place for storage of machines & consumables within the premise to Service Provider. All Workers to wear proper uniform prescribed by SRHU for internal movement within the premise along with other safety equipment/shoes.
35. No failure or delay by SRHU in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise or enforcement of any other right, remedy or power.
36. In the event that any of the provisions of this Agreement shall be held by a court or other tribunal of competent jurisdiction to be unenforceable, the remaining portions hereof shall remain in full force and effect.
37. SRHU shall be entitled and free to impose penalty on the service provider as decided by the SRHU for non-compliance of the terms and conditions of this deed as mentioned below:-







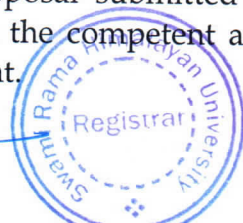
Penalty Clause for the service provider - on per day basis:

- a. Rs. 2000/- on use of substandard unauthorized cleaning material.
- b. Rs. 4000/- on default of stated cleaning norms and practices.
- c. Rs. 2000/- on default of working less than the specified duty hours
- d. Rs. 2000/- on not maintaining hygienic conditions at storage areas
- e. Rs. 2000/- on housekeeping staff attendance falling by 10%, or more, of the approved strength.
- f. Rs. 2000/- on default of the Uniform Code of dressing:
 - A jacket with name of vendor and 'HOUSEKEEPER' written at front & back
 - A photo identity card, containing requisite details, issued by the vendor
 - A shoe
- g. Rs. 15000/- if any staff member is found using/consumption of alcoholic drinks, drugs, tobacco in any form.
- h. For any other defaults not covered here, a suitable penalty will be charged as per the discretion of SRHU management.

In case of a repetition, the penalty amount shall be doubled depending upon the gravity of the act or omission or any lapse by the service provider, beyond the third time SRHU shall reserve the right to impose further strict penalty up to the extent of immediate termination of this service agreement.

SRHU reserves the right to modify, amend, alter, lessen or cancel any or all penal amounts of the penalties described in present clause of this agreement.

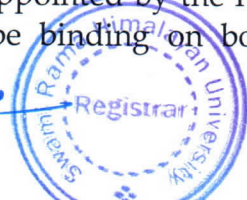
38. Termination on default: SRHU shall be at liberty to terminate this Agreement giving one month notice to the Service Provider if it's Worker(s) committing breach of the terms and conditions of this Agreement or where, in the opinion of SRHU, Service Provider is incapable of complying with the terms and conditions of Agreement. SRHU upon finding any breach of terms and conditions of Agreement shall serve a notice in writing on the Service Provider terminating the Agreement.
39. Assignment: SRHU has the right to assign, transfer its rights under this Agreement to any Subsidiary, Associate or Group of SRHU without giving any prior intimation in this regard.
40. Review: SRHU shall have the right to review the services provided by the Service Provider on regular basis & suggest changes, if any, required to be done for discharging efficient & effective housekeeping services by Service Provider.
41. The commercial proposal submitted by the service provider in SRHU and its approval Note from the competent authority of SRHU shall remain the integral part of this agreement.



42. The service provider shall also provide free of any charge following value added services:
- Tanks Cleaning
 - Manual cleaning/Opening of blocked sewer lines/sewer pits/septic tanks/soak tanks.
 - Pest Control.
43. Termination: That the deed can be terminated by either party by giving One (01) month notice. However, in case of gross violation by the 'Second Party' of any of the terms and conditions contained in this deed or even otherwise the 'First Party' reserves the right to terminate the deed forthwith without assigning any reason thereof.
44. In no event shall SRHU be liable for any business expenses, loss of profit or incidental indirect or consequential damages to the Service Provider on account of performing services under the present service agreement, for any cause.
45. Indemnity :Service Provider indemnifies the SRHU against all loss, damages, claims, liabilities, expenses, payments or outgoings incurred by SRHU arising directly or indirectly from :
- Any breach of this Agreement by Service Provider;
 - Any act or omission of Service Provider and its staff (including any negligence, unlawful conduct or willful conduct) relating to this Agreement or arising as a consequence of the performance or non - performance of Agreement.
46. Force Majeure : Neither party shall in any circumstances whatsoever be liable to the other Party for any delay or failure to fulfill its obligations under this Agreement (other than the payment of money already due at the time) where any such delay or failure is caused in whole or in part by any Act of Terrorism, Biological or Chemical Contamination or to the extent that any such delay or failure arises from any other cause beyond its control, including, without limitation, fire, floods, acts of Nature, acts or regulations of any governmental authority, war, riots, pandemic etc.
47. Dispute Resolution:

Arbitration: In case any dispute or difference arise between the parties whether in respect of quality of material used by the contractors or work done or any matter arising out of or in connection with the agreement shall be referred to and settled by the parties through mutual discussions in the first instance within thirty days of referring such dispute or differences to other party.

In the event the dispute is not resolved amicably between the parties within 30 days of such reference, the party raising the dispute shall refer the matter to a Sole Arbitrator to be appointed by the Hon'ble Vice Chancellor, SRHU. Award of Sole Arbitrator shall be binding on both the parties and unless directed/awarded




otherwise by the Sole Arbitrator, the cost of arbitration proceedings shall be shared equally by the parties. The arbitration proceedings shall be in English language. Subject to the above, provisions of Arbitration and Conciliation Act 1996 (amended) and the Rules framed there under shall be applicable. The Courts situated in the State of Dehradun shall have exclusive jurisdiction.

48. Anti-Bribery & Anti-Corruption: Contractor agrees that it will not provide any monetary benefit, gifts or any kind of personal favour to First Party's employees / officers or to any Third Party for getting the business from SRHU. Vendor agrees that it will not perform any act of bribery or corruption while dealing with the SRHU or any of its Employees. Further, the service provider and its staff shall not involve in bribery or any corruption while performing their duties under this agreement. Any breach of this clause could result in termination of Agreement.

49. Jurisdiction: If the dispute is not settled by arbitration within 30 days of the appointment of Arbitrator, or such further period as may be decided by SRHU, the dispute shall be referred to a court & courts of Dehradun shall have Jurisdiction to decide any dispute arising between the Parties.

50. That the commercials approved by SRHU shall be the part of this agreement.

In witness whereof, the Parties hereto have caused this Agreement to be executed at Jolly Grant, Dehradun date mentioned on page 01 (One).

For Swami Rama Himalayan University,


Dr. Susheela Sharma
Registrar
Swami Ram Nagar, Jolly Grant
Doiwala, Dehradun



For BVG India Limited


Mr. Vipin Verma
COO, North
BVG House, Premier Plaza
Pune Mumbai Road, Chinchwad
Pune



WITNESS:

1.

2.

Commercial Proposal for Facility Management Services (Feb'23 - Jan'24) - Himalayan Hospital, Dehra Dun

S.No	Particulars	Manpower Head Count	Monthly Rate Per Personnel (INR)	Total Monthly Cost (INR)
A	House-keeping			
1	Facility Manager	1	39,800	39,800
2	House-keeping Supervisor	8	15,816	134,528
3	Over Time	82.5 (2 Hours)	397,275	397,275
4	House-keeping Boy(8 Hrs & 26 Days)	165	11,496	1,896,846
	Total (A)	174		2,468,449
B	Machines			
1	Single Disc	0	24,750	24,750
2	Wet & Dry Vacuum Cleaner	0		
3	Auto Scrubber	0		
4	Internal Glass Cleaning Kit	0		
5	Steamer	0		
6	Jet Pressure	0		
7	Signanges	0		
8	Caddy Buckets	0		
9	Wringer Trolley	0		
10	Rideon battery operated scrubber	1		
	Total (B)		24,750	24,750
C	Consumables & Chemicals	(At Actul)		0
D	Tank Cleaning		Value Added Services	Value Added Services
E	Pest Control		Value Added Services	Value Added Services
F	Toiletries			As per Actuals
G	BMW Garbage Bags :	As per Consumption	For Piece Rate as per size.	
1	15*18		4.33	
2	20*20		4.33	
3	20*24		6.62	
4	26*28		7.61	
5	28*32		10.76	
6	32*42		11.81	
E	Total (A+B+C)			2,493,199
F	Management Fees @ 8%			199,456
	Grant Total (D+E)			2,692,655

Terms & Conditions

1	GST will be charged as per the government norms
2	The above cost is based on State Minimum wages. As & when minimum wages of State Govt. increases, the same percentage of hike will be incorporated in next monthly invoice.
3	The above quote includes all Statutory Cost viz PF, ESIC. Any subsequent amendment which would result in increased liability such as Gratuity will be charged on actuals.
4	Payment Terms: The payments should be made within 10 days of the submission of the invoices.
5	The above quote is valid for 20 days from the date of submission of this proposal.
6	The above rates are for 8 Hrs * 26 Days. Anything extra will be charged on a prorated basis.
7	Pest control materials will be charged on an as-needed basis.
8	Chemicals & Consumables will be charged on actuals alongwith the service charge.



			Facility Manager	House-keeping Supervisor	House-keeping Boy
MINIMUM WAGE			15000	10818	9631
CATEGORY			Facility Manager	House-keeping Supervisor	House-keeping Boy
PARTICULARS			INR PER MONTH	INR PER MONTH	INR PER MONTH
MINIMUM WAGE			15000	10818	9631
HRA			8000	3816	0
Other / washing Allowances			7000		0
Conveyence			7000		
Total Gross Salary (A)			37000	14634	9631
PF (13.00%)	PF based on Basic Salary	13.00%	1950	1406	1252
ESIC (3.25%) on Gross (A)	ESIC based on Gross Salary			476	313
WC Policy			550	0	0
Statutory Bonus on actuals, if any	At Actul (If applicable)			0	0
Leaves / Festival Holiday on actuals	At Actul with Verified Attendance		0	0	0
National holiday 3 on actuals	At Actul with Verfi ed Attendance		0	0	0
Compliance Cost (C)			2500	1882	1565
Manpower CTC - E (A +C+D)			39500	16516	11196
Uniform & Shoes			300	300	300
Other Cost -E			300	300	300
Total Cost to Company (D+E)			39800	16816	11496



S No.	Model	Quantity	Price	Net	Rental @ 3.75%	Consumables @1%	Maintenance @ 1%
1	Single Disc	0	41,000	0	0	0	0
2	Wet & Dry Vacuum Cleaner	0	18,000	0	0	0	0
3	Ride On Scrubber	1	450,000	450,000	15,750	4,500	4,500
4	Auto Scrubber	0	105,000	0	0	0	0
5	Internal Glass Cleaning Kit	0	7,500	0	0		
6	Steamer	0	50,000	0	0	0	0
7	Jet Pressure	0	65,000	0	0	0	0
8	Signanges	0	350	0	0		
9	Caddy Buckets	0	350	0	0		
10	Wringer Trolley	0	6,500	0	0		
	Total	1		450,000	15,750	4,500	4,500

24,750

Note : if consumables items & Machine Maintenance are required then it'll be charged on actual basis alongwith service charge.



Color	Big	Small
Black	4600	550
Red	0	0
yellow	0	0
Blue	0	0
Green	600	
Total	5200	550
	57200	2200
	59400	8486

