



Memorandum of Understanding (MoU)

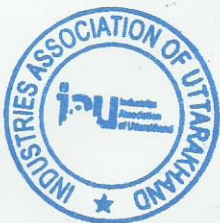
University –Industry Interface

Higher technical education serves several important functions in the society, the most important being production of knowledgeable technical individuals, who will contribute to the society. However, many of the Indian universities do not fulfill this purpose. The demands of technical skilled and specialized manpower from the industry are not met as majority of technical graduates lack the necessary technical skill sets required by the industry.

Better interaction between institutions and industry has been a major concern of higher education planners and academicians, the world over. Universities can enhance the value of products in the form of knowledge; industry can augment the university's value in the form of technological inputs and related other requirements. In India, way back in 1986, the National Policy on Education (NPE) highlighted the need for University- Industry interaction. However, despite efforts on the part of the Centre and State Governments, University- Industry interaction has not shown a significant improvement till date. Each year approximately over 3 million technical graduates and post graduates are added to the Indian workforce. However, of these only about 25% of technical graduates and 10-15% of other graduates are considered employable by the rapidly growing enterprise in the country.

Need for University- Industry Interaction

University is an important storehouse of up-to-date and advanced level of knowledge in different fields. In a knowledge society, Industries are the main users and beneficiaries of such knowledge. Hence, what we have today is a growing skills gap, reflecting the inadequate availability of high-quality college education in India and for the galloping pace of the country's service driven economy, which is growing faster than most of the other developing countries in the world. The University-Industry Interaction is of mutual benefit as it provides Industry with an opportunity for business to grow





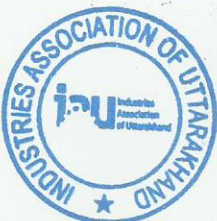
through academic inputs including consultancy. At the same time, university is in need of partners who can take the discoveries/research findings to the marketplace. The interaction can earn additional resources of R&D; secure training and final placements for students based on the respect earned from the relationship established with Industry. The academic knowledge base can also help in reducing industrial cost, improving quality and competitive dimensions in products, reducing dependence on foreign know-how and expenditure on internal R&D. It can also help the industry in upgrading the knowledge base of Industry professionals through management development program.

Hindrance:

In the backdrop of the above facts, there are some factors which hinder University-Industry Interaction at large. From University's side, some of the inhibiting factors may include, Lack of initiative amongst faculty towards applied research; lack of incentive to faculty; lack of experts and specialized technical infrastructure, bureaucratic hurdles in utilizing consultancy funds; etc. Whereas from Industry's side, these factors include insensitivity to or lack of awareness of the resource potential of the academia; a blind, herd profile professional consultants; easy availability of foreign know-how; bad experience of earlier interaction with academia, etc. Further, absence of a full time/exclusive University- Industry Interaction cells in both the University and Industry is also an important inhibiting factor.

This MoU is between **Swami Rama Himalayan University**, a university established under the Private Universities Act, 2023 (Uttarakhand Act No. 2 of 2024) through its Registrar, having its registered office at Swami Ram Nagar, P.O. Jolly Grant, Dehradun, hereafter referred to as **SRHU** and **Industries Association of Uttarakhand**, an apex body of Micro, Small and Medium Scale Industries of Uttarakhand through its President, having its office at Mahabbewala Industrial Area, Dehradun, hereafter referred to as **IAU**. This MOU is for the purpose of jointly enriching the technical education process and for promoting industrial advancements.

Swami Rama Himalayan University (SRHU), a private university in Dehradun, endeavors to transform lives through a holistic approach to education, providing





integrated healthcare services and effective rural development and social outreach programs. With a rich legacy of Himalayan Hospital & Himalayan Institute of Medical Sciences, the first and the largest NABH-accredited private teaching hospital and medical college of Uttarakhand, SRHU has been providing a platform to the youth, for a decade, to learn and transform into efficient, effective, ethical, and committed professionals. SRHU is the only university in Dehradun, Uttarakhand that has a dedicated multispecialty Himalayan Hospital, Cancer Research Institute, Ayurveda Center and Rural Development Institute, all under one roof, besides eight schools and colleges namely: Himalayan Institute of Medical Sciences, Himalayan College of Nursing, Himalayan School of Management Studies, Himalayan School of Science & Technology, Himalayan School of Bio-Sciences, Himalayan School of Yoga Science. Students have a range of options to pursue their academic aspirations and further advance their learning through interdisciplinary and multidisciplinary programs and research. In addition, there are ample opportunities for extra-curricular and co-curricular activities necessary to become an all-rounder. Furthermore, mentoring, meditation and Science of Joyful Living (SoJL) workshops help students grow as complete individuals.

Whereas, **IAU** is an apex body of Micro, Small and Medium Scale Industries of Uttarakhand, having its office at Mahabbewala Industrial Area, Dehradun.

SRHU and IAU will have interface in following areas:

- Industry support.
- Industry participation in Technology Development of the University.
- Exploratory work.
- Involvement of Industry Experts/Representatives.
- Placements.

SRHU and IAU will take following steps to promote University-Industry Interactions:

- Establishment of University-Industry Partnership/Interaction body.
- Organizing Workshops, Conferences & Symposia etc. with joint participation.
- Inputs of experts from Industry in Curriculum Development.
- Visits of Industry experts to the University to deliver lectures on Industrial





trends and Experiences.

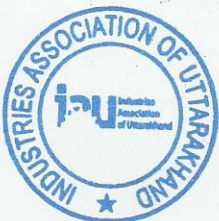
- Joint Research Programs.
- R&D Laboratories.
- Scholarships/Fellowships Instituted by Industry.
- Industrial Projects, R & D, Consultancy.
- Reverse Engineering.
- Practical Training & Tour of Students by Industries.
- Establishing linkages with Government Agencies which are engaged in Industrial Development.
- Summer Training and project.
- Case Study Developments.
- Development of Entrepreneurship.
- Placement.

Legal Statutory Authority

Each Party represents and warrants to the other that, such Party has the requisite legal capacity and authority to enter into and fully perform each and all of their respective obligations under this MoU.

Terms & Conditions:

1. That this MoU shall be valid for a period of 05 years from the date of its execution i.e. from 2024 to 2029. The MOU can be further renewed and/or a fresh MoU be executed for further period on mutually agreed terms and conditions between both parties.
2. This MoU is for collaboration between SRHU & IAU for mutual benefits of SRHU and Industries in Uttarakhand with multiple objectives as mentioned above.
3. Both parties shall take reasonable steps to ensure the success of this collaboration.





4. This MoU does not itself establish any legally binding obligations, financial or otherwise. Binding commitments in any of the areas of cooperation outlined will be entered by establishing specific agreements.

Termination

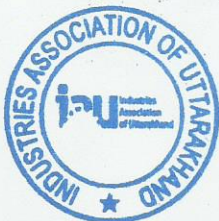
That either Party shall have the right to terminate the MoU by giving 01 (One) months' notice in writing with intention to terminate the MoU to the other Party and on expiry of the said notice period, the MoU shall stand terminated.

Mutual Obligations:

1. This collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaboration with other parties.
2. Each party shall respect the others intellectual property (IP)
3. Both parties shall maintain confidentiality about the shared information, technology, strategies or any information.

General:

1. That other matters/points which are not covered under this MoU shall be decided by mutual agreement and may be subject to the conclusion of formal written contracts between the parties.
2. That the terms & conditions of this MoU may be amended only by an instrument in writing signed by both Parties to this MoU.
3. Both parties will designate their representatives, who will be the primary point of contact for the both parties.
4. No party shall use the name of the other in any advertisement or make any public announcement without consent of the other party.
5. That if any provision of this MOU is held to be invalid or unenforceable to any extent, the remainder of this MOU shall not be affected, and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law.





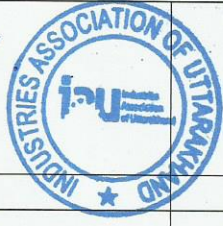
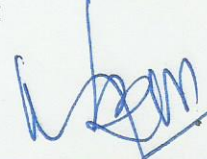
Any invalid or unenforceable provision of this MOU shall be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the unenforceable.

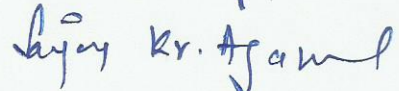
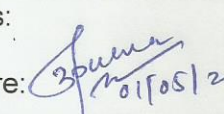
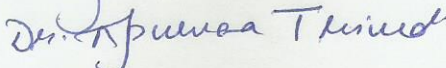
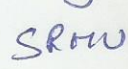
6. Any dispute under this MoU would be settled in Dehradun through arbitration, if needed.
7. That this MoU shall be governed and interpreted in accordance with Indian laws and any legal action or proceeding arising under this MoU shall be subject to the jurisdiction of the courts of Dehradun (Uttarakhand).

In written whereof both parties put their seal and signature on the day, month and year mentioned herein.

Date: 01.05.2024

Place: SRHU, Dehradun

Signature:   	Signature:  
Name: - Mr. Pankaj Gupta	Name: - Dr. Mukesh Bijalwan
Designation: President	Designation: Registrar
For: - Industries Association of Uttarakhand	For: - Swami Rama Himalayan University

Witnesses: 1. Signature:  Name:  Address:  Rishikesh	Witnesses: 1. Signature:  Name:  Address:  SRHU
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